

# Austin Advisor

## OCTOBER 2025

*"Gratitude unlocks the fullness of life. It turns what we have into enough, and more. It turns denial into acceptance, chaos to order, confusion to clarity. It can turn a meal into a feast, a house into a home, a stranger into a friend."*  
- Melody Beattie

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>BREAST CANCER</b> AWARENESS MONTH		2	CUSTODIAL WORKER RECOGNITION DAY	<b>HAPPY MEAN GIRLS DAY</b>	4
5	<b>HAPPY PHYSICIAN ASSISTANTS DAY!</b> 	7		9		11
<b>CUSTOMER SERVICE WEEK</b>				<b>(Oct. 6th - Oct. 12th)</b>		
12		14	15	<b>HAPPY BOSS'S DAY</b> 	17	18
			TAKE YOUR PARENTS TO LUNCH DAY		SPREADSHEET DAY	
19	<b>BACK TO THE FUTURE DAY</b> 		22	23	24	25
		UNITED NATIONS DAY				MAKE A DIFFERENCE DAY
26	27	28		30	<b>HAPPY HALLOWEEN</b> 	Costume Contest. October 31st. 11:30-12:30. Main Conference Room
	NAVY DAY		29 OCTOBER INTERNATIONAL INTERNET DAY	CANDY CORN DAY		

# LANA ARAUJO-ROSA

Q How would you describe yourself in one sentence?

A I am a professional juggler of kids, chaos, and coffee, and I only drop one occasionally.

Q What is the weirdest job you ever had?

A Motherhood, no training, no manual, no pay, and I'm still not sure what I'm doing here.

Q What is the one thing you cannot resist?

A A sale.

Q What is your hidden talent?

A I am undefeated at family poker night and I have no clue what I am doing.

Q What is your biggest pet peeve?

A When people drive slow in the fast lane!

Q If you could interview on person (dead or alive) who would it be?

A Robin Williams.

Q If you could have one superpower, what would it be?

A To rewind time.

Q What lyrics do you live by?

A Wonder of you - Elvis Presley.

Q What is your life's motto?

A Collect moments, not things.

Q What would we be surprised to know about you?

A I can sing and play ukulele.

Q What is your hometown?

A Kahaluu, Hawaii.

Q Where is your happy place?

A 18.962747, -155.661559



## EMPLOYEE SPOTLIGHT

# **COSTUME CONTEST AND LUNCH**



**HALLOWEEN PARTY**

**FRIDAY, OCTOBER 31ST**

**11:30AM TO 12:30PM**

**MAIN CONFERENCE ROOM**

**TROPHIES AND \$75 GIFT CARDS**

**FOR THE WINNERS OF EACH CATEGORY**

**MOST ORIGINAL**

**SCARIEST**

**FUNNIEST**



# Welcome

## TO OUR NEW STAFF!



**Steven Garcia**  
AGC—Project Coordinator

### Austin Advisor **ONLINE ACCESS INFORMATION**

#### Where to look

- ✓ Tina will have limited hard copies at her desk.
- ✓ Directly from the Austin Companies website. [austincompaniesnv.com/aa](http://austincompaniesnv.com/aa)
- ✓ On Teams under Austin Advisor Team
- ✓ Under links on the Arcoro website



For more info call Dawn  
702-204-5120



visit us at  
[austincompaniesnv.com/aa](http://austincompaniesnv.com/aa)



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# Austin Advisor



**OCTOBER 2024**  
"The only thing you sometimes have control over is perspective. You don't have control over your situation. But you have a choice about how you view it." - Chris Pine

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
			NATIONAL CUSTODIAN APPRECIATION DAY	NATIONAL TECHIES DAY	
Breast Cancer AWARENESS MONTH			EMERGENCY NURSES DAY	WORLD MENTAL HEALTH DAY	
			Customer Service Week	(Oct 7 - Oct 11)	



Since our accounting department decided to go to Horror Unleashed as their Employee Appreciation day outing, I figured I'd share some other local haunted houses for this upcoming Halloween. I did not research pricing, but I found a really good website that if you want, you can go and get all the details on what is listed below and more.

### Asylum & Hotel Fear—Meadows Mall

This attraction has been in Las Vegas for more than 20 years. They are normally open Friday through Sunday (verify times if you plan on going). The two locations are intertwined as a story and they boast that they have several confirmed "wetters" every weekend.

### Undead Maze—Downtown Grand

Michael Myers personally invites you to join him in this 2,000 square foot maze of twists, turns and sheer terror. They say to bring your friends, but don't expect them to save you! Proceeds benefit the Serving Our Kids Foundation.

### Las Vegas Ghosts—City Tour

This ghost tour they say is not for tourists. They lift the curtain on Sin City's shadow side. Mob hits, casino curses, and haunted tunnels. They even have a haunted pub crawl. Wake up the next day with a hangover and spend the next week wondering if what you saw was real.

### 31 Screams—Tivoli Village

This location hosts 2 haunted houses. Intruders and Twisted Terror.

Intruders cautions you to proceed slowly as you enter onto the street that has remained uninhabited since the last carnival rolled through. Quiet and unsuspecting, an unfamiliar home stands alone - waiting for a person brave enough to walk through. Rumors swirl of noises that had come within the abandoned space. Many say it's those on the inside wanting to escape.

Twisted Terror is at the end of 31 Freak Street, it's an old cemetery. It's frequent visitors, clowns from the carnival. Rumors say, they are always looking for new victims.

### Desert of Screams— Combat Zone Paintball

This location hosts 2 haunted houses and is run by the same company as 31 Screams. For this location, we have Clowns of Carnage and Crimson Manor.

Clowns of Carnage features John Woods who snapped 26 years ago, possibly because his house was built on top of an old cemetery. He put on a clown costume and walked to the school next door screaming at everyone as he walked the halls. Went up to the roof and jumped and died. Every year they say you can see him roaming the halls of the school.

Crimson Manor is across the street from the school. They say Old Man Bob Crimson lived there for 100 years. Some say he died 10 years ago, others say he is alive. No one knows. But sometimes, if you listen closely you can hear screams coming from the manor late at night.

The website that has all this and more is: <https://www.vegashauntedhouses.com/>



## MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

## VISION STATEMENT

"To Build Lasting Legacies"

## CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

## CORE FOCUS

"Together We Build Greatness"

## Word of the Month

# Fear

*Noun/Verb*

1. An unpleasant emotion.
2. To be afraid of something or someone as likely to be dangerous, painful, or threatening..

what are other words for fear?

dread, fright, terror, awe, anxiety, apprehension, reverence, concern, horror, panic



# HAPPY BIRTHDAY

Robert John Erosky	10/01
Juan Cornelio Pulido	10/02
Cesar Paredes	10/03
Jaime Lepe	10/04
David Madruga	10/05
Reginald Deshaun Dunlap	10/06
Alfred Mendez	10/10
Armando Murguia Murguia	10/10
Bailey Trodahl	10/12
Nicole Battaglia	10/12
Mayra Guadalupe Cota-Chavarin	10/12
Eduardo Roberto Alvarado	10/13
Nick Madrid	10/14
James Doyle Davis	10/14
Kyle Tyler	10/16
Lorenzo Ornelas	10/20
Jose Jaime Morales	10/21
Mackenzie Johnson	10/21
Ivan Pimentel	10/23
Pam Kramer	10/25
Shelby Stoneman	10/26
Armando Orozco III	10/26
Cody Richard Tomlin	10/27
Edwin Eliseo Arteaga	10/27
Raymond Glen Ewing	10/29
Victor Miguel Ramirez Castelln	10/30
Pat Moniasque	10/31



## Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

## SEPTEMBER

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Genaro Corona	14
Jarod Raines	13
Manuel Esparza	12
Kyle Tyler	10
Nicole Battaglia	4
Bryan Dobis	3
Edwin Eliseo Arteaga	2
Troy Valenzuela	2
Jeff Wahrer	2
Rochel Raskin	1



[Austin General Contracting Job Openings](#)

[Austin Millwork & Cabinetry Job Openings](#)

[Austin Door & Hardware Job Openings](#)



## Employee Recognition Program

### Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

### Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The "Above and Beyond Coin" is used to recognize employee contributions exceeding expectations for exceptional performance. The employee contribution must be for an action or accomplishment beyond the scope of the employee's regular day-to-day activities, duties, and assignments. Below are some examples of a "coin-worthy" recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

**To nominate an employee for the "Above and Beyond Coin Recognition" please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (jnilles@agcnv.com), or your supervisor.** All Above and Beyond Coin Recognition nominations will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, a gift certificate, and a wall certificate.

Company Name: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Position: \_\_\_\_\_

Please describe how the nominee has gone "Above & Beyond". Remember: This is for going ABOVE & BEYOND their regular job duties.

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Nominated by: \_\_\_\_\_

Position: \_\_\_\_\_