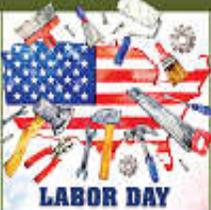
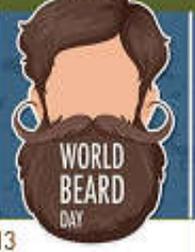


# Austin Advisor

## SEPTEMBER 2025

*"The journey is never ending. There's always gonna be growth, improvement, adversity; you just gotta take it all in and do what's right, continue to grow, continue to live in the moment." - Antonio Brown*

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	 <b>LABOR DAY</b>	2	3	 <b>NATIONAL WILDLIFE DAY</b>	5 DAY OF CHARITY	 <b>WORLD BEARD DAY</b>
 <b>HAPPY Grandparents Day</b>	 <b>Literacy Day</b>	9 EMERGENCY SERVICES DAY	10	 <b>ALWAYS REMEMBER 9.11</b>	<b>NATIONAL VIDEO GAME DAY</b> 	13 PROGRAMMERS DAY
14	15	 <b>HAPPY NATIONAL WORKING PARENTS' DAY!</b>	 <b>CONSTITUTION DAY</b> 17 SEPTEMBER	18 US AIR FORCE DAY	19 TALK LIKE A PIRATE DAY	20
 <b>International WORLD PEACE DAY</b>	 <b>FIRST DAY OF FALL</b>	23	24	25	 <b>NATIVE AMERICAN DAY</b>	27
28	 <b>NATIONAL POLICE REMEMBRANCE DAY</b>	 <b>International PODCAST Day</b> 9/30	 <b>NATIONAL HISPANIC HERITAGE MONTH</b>			

# JUSTIN TYLER

Just a little tidbit. Yes, I did have Justin fill out the questionnaire. I always say, fill out as much or as little as you want.

And I got exactly that!

So, without further ado. I present to you.

Justin Tyler  
Warehouse Worker  
Austin Door & Hardware



Q What do you like to do in your spare time?

A Rock Climb.

Q What is the weirdest job you ever had?

A High-Rise window cleaner.

Q What is the one thing you cannot resist?

A Hot Fries.

Q What is your hidden talent?

A I can solve a 12 sided Rubik's Cube.

## EMPLOYEE SPOTLIGHT

# SEPTEMBER

## Recipes | 2025



### A Note From Dawn:

Each year I have done a summer BBQ recipe section. This year, I am giving you several easy meals you can make that have a fall feel to them. From a gourmet mushroom risotto to an easy chicken marsala. I hope you find a recipe in these next two pages that you like.

Enjoy!



### Mushroom Risotto:

- 6 cups chicken broth, or as needed
- 3 tablespoons olive oil, divided
- 1 pound portobello mushrooms, thinly sliced
- 1 pound white mushrooms, thinly sliced
- 2 medium shallots, diced
- 1 1/2 cups Arborio rice
- 1/2 cup dry white wine
- 4 tablespoons butter
- 3 tablespoons finely chopped chives
- 1/2 cup freshly grated Parmesan cheese
- sea salt
- freshly ground black pepper



### Directions:

Warm broth in a saucepan over low heat. Meanwhile, warm 2 tablespoons olive oil in a deep-sided large saucepan over medium-high heat. Add sliced portobello and white mushrooms; cook and stir until soft, about 3 minutes. Remove mushrooms and their liquid to a bowl; set aside.

Add remaining 1 tablespoon olive oil to the saucepan. Stir in shallots and cook for 1 minute. Add rice; cook and stir until rice is coated with oil and pale, golden in color, about 2 minutes.

Pour in wine, stirring constantly until wine is fully absorbed. Add 1/2 cup warm broth to the rice, and stir until the broth is absorbed.

Continue adding broth, 1/2 cup at a time, stirring constantly, until the liquid is absorbed and the rice is tender, yet firm to the bite, about 15 to 20 minutes.

Remove from heat. Stir in reserved mushrooms and their liquid, butter, chives, and Parmesan cheese.



## Easy Chicken Marsala:

- 3 tablespoons olive oil
- 4 (6 ounce) skinless, boneless chicken breast halves
- 1 cup sliced fresh mushrooms
- ¼ cup chopped green onion
- ½ cup Marsala wine
- salt and pepper to taste
- ⅓ cup heavy cream
- ⅛ cup milk



## Directions:

1. Heat olive oil in a large skillet over medium heat. Sauté chicken in hot oil until cooked through and juices run clear, 15 to 20 minutes.
2. Add mushrooms and green onions to the pan and sauté until soft, then add Marsala wine and bring to a boil.
3. Continue to boil for 2 to 4 minutes, seasoning with salt and pepper to taste. Stir in cream and milk and simmer until heated through, about 5 minutes.



## 1. Five Ingredient Chili:

- 1 pound lean ground beef
- 1 (15-ounce can) tomato sauce
- 1 (15 ounce) can kidney beans, drained
- 1 (15 ounce) can chili beans, not drained
- 2 tablespoons chili powder, or to taste
- salt and freshly ground black pepper to taste



1. Heat a large skillet over medium-high heat. Cook and stir ground beef in the hot skillet until browned and crumbly, 5 to 7 minutes.
2. Stir in kidney beans, chili beans, and tomato sauce. Bring to a boil and stir in chili powder. Reduce heat to a simmer, and cook, stirring occasionally, until thickened, about 15 minutes. Season to taste with salt and pepper.



W e l c o m e

TO OUR NEW STAFF!

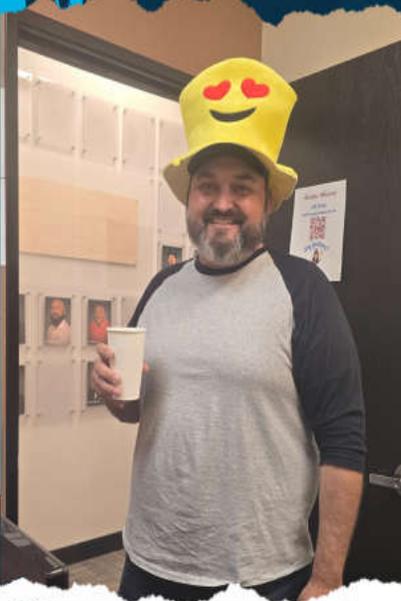


Lana Araujo-Rosa  
AMC—Estimating Assistant

## FUN PHOTOS!

On the left is James Davis being goofy with a hat found by Robert Gresham.

On the right is Mike Masterpole at the New York State Fair. Just being a Cream Puff! Well he said it was self-explanatory when he texted it to me!





**Jonathan Flemming-**

He has help on bazaar, he got started running on this project, working on closing all items for Helth, elevators and fire, he helped by taking point on some of the project requirements for TCO, great attitude, has knowledge needed for construction supervision. Always willing to help and to add constructive feedback and support on all work been performed on site.

**Manuel Esparza -**

He got put on bazaar with me and due to his efforts, willingness to put the extra attention and always looking ahead, we were able to get the lower floor cut up to the progress on the main floor. He has a great relationship with all subs and owners.

**Derrick Walters—**

Hey, just wanted to send a shout for Derrick – he’s really on top of everything. He found his way and literally gotten everything done during the Build transition. T&M, contracts, POs,... whatever it is it’s always in there.

And not just Build, anytime there is an issue, or may potentially be, he’s proactive and let’s us know even before we know. Great communicator and company guy who genuinely seems to care about his/our success.

**Kody Simons—**

Kody, took on our charity job with the Inspiring Children Foundation. He volunteered his time to get the work done and managed all the procurement that AMC donated. Achieving a nice end product for a worthy charity, and is a good ambassador for AMC and our community relations.



**MISSION STATEMENT**

“Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients.”

**VISION STATEMENT**

**“To Build Lasting Legacies”**

**CORE VALUES**

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers’ needs at the center of everything we do
- ◆ **Team Player:** The individual’s reward is earned through team success

**CORE FOCUS**

**“Together We Build Greatness”**

**Word of the Month**

**Ambitious**

*Adjective*

1. Having or showing a strong desire and determination to succeed.
2. A plan intended to satisfy high aspirations.

what are other words for ambitious?

aspiring, enterprising, eager, energetic, determined, difficult, grandiose, challenging, pushy, hungry



# HAPPY BIRTHDAY

Dawn Gwinn	09/01
Luis G Ramos Onofre	09/01
John Tobisch	09/02
Tadderik Jaron Daniel Wright	09/02
Genaro Corona	09/03
Chassin Lee Rule	09/05
Ryan Flis	09/07
Bernabe Perez Miramontes	09/07
Steve Noonan	09/08
Robert Gresham	09/10
Nathan Avina	09/11
Jose Hernandez	09/12
Rocky Hollis	09/13
Sergio Pena Forcado	09/14
Eric Johnson	09/14
Andrew Inzunza	09/15
Jacob Koffler-Richards	09/16
Juan M Arenas Ibarra	09/20
Freddie Hernandez	09/21
Chris Callahan	09/22
Robert Howard Pfaffly	09/23
Michael Stella	09/23
Lisa Eoff	09/23
Luke Johnson	09/27
Jan Nilles	09/27



## Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

## AUGUST

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Jacob Koffler-Richards	14
Chad Norris	13
Cesar Paredes	11
Jeff Kootswatewa	8
Sergio Castillo-Gomez	8
Jaime Rosas Mancilla	6
Juan Cornelio Pulido	6
Jaime Rosas Jr	6
John Alexander	5
Santana Cleto Ramon Riboni	2
Hector Sepulveda	2
Jorge Lepe Jimenez	2
Cody Richard Tomlin	1
Brittney Martin	1
Alejandro Javier Santana	1
Zackery Micheal Harris	1
Francisco J Lopez	1
Luis G Ramos Onofre	1
Ronaldo Armando Orozco	1
Frank Vela	1
Raul Rodriguez	1



[Austin General Contracting Job Openings](#)

[Austin Millwork & Cabinetry Job Openings](#)

[Austin Door & Hardware Job Openings](#)



## Employee Recognition Program

### Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

### Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The "Above and Beyond Coin" is used to recognize employee contributions exceeding expectations for exceptional performance. The employee contribution must be for an action or accomplishment beyond the scope of the employee's regular day-to-day activities, duties, and assignments. Below are some examples of a "coin-worthy" recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

**To nominate an employee for the "Above and Beyond Coin Recognition" please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (jnilles@agcnv.com), or your supervisor.** All Above and Beyond Coin Recognition nominations will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, a gift certificate, and a wall certificate.

Company Name: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Position: \_\_\_\_\_

Please describe how the nominee has gone "Above & Beyond". Remember: This is for going ABOVE & BEYOND their regular job duties.

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Nominated by: \_\_\_\_\_ Position: \_\_\_\_\_