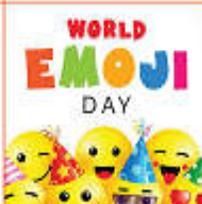
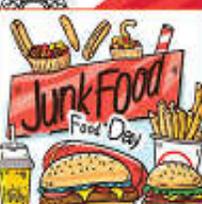
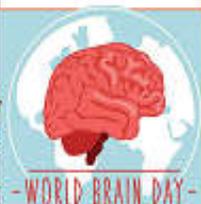


Austin Advisor

JULY 2025

"To accomplish great things, we must not only act, but also dream; not only plan, but also believe."
- Anatole France

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday Office Closed | Saturday |
|--|---|--|--|--|---|--|
|  |  |  | 2  WORLD UFO DAY | 3 |  | 5 |
|  | 7 | 8 |  NATIONAL SUGAR COOKIE DAY | 10 | 11 | 12 |
| 13 EMBRACE YOUR GEEKNESS DAY |  | 15 | 16 HOT DOG DAY |  WORLD EMOJI DAY | 18 | 19 KARAOKE DAY |
| 20 SPACE EXPLORATION DAY |  |  -WORLD BRAIN DAY- | 23 | 24 TELL AN OLD JOKE DAY |  HAPPY SYSADMIN DAY |  HAPPY Aunt & Uncles DAY |
|  | 28 | 29 | 30 |  Happy National Intern Day! | | |

There are 35 answers from the employee spotlight. See if you know whose answers they are. All the answers are from current employees from 2017 - 2024

1. Surprising Fact: I once won a steer dressing competition.
2. Childhood Dream Job: Lawyer
3. Travel Bucket List: Travel US on my motorcycle.
4. Hometown: Weiser, Idaho
5. Childhood Dream Job: Becoming an Architect
6. Hidden Talent: Dog Whisperer
7. One Sentence that Describes You: As loyal as they come.
8. Surprising Fact: I have a dead person's cornea in my left eye.
9. Surprising Fact: I have eight kids.
10. One Sentence that Describes You: "I am more tortoise than hare. I am slow to move but I eventually get there."
11. Childhood Dream Job: Construction
12. Favorite Cartoon: Dora the Explorer
13. Childhood Dream Job: Knight of the Round Table
14. Favorite Cartoon: The Flintstones
15. Wishful Superpower: To Read Minds

16. Wishful Superpower: Being able to rewrite history.
17. Hidden Talent: Wood Hand Carving
18. Surprising Fact: I once participated in a flash mob for Oreo's 100th birthday.
19. Biggest Pet Peeve: People who don't use turn signals.
20. Surprising Fact: I was a competitive swimmer and diver.
21. Surprising Fact: I love watching Marvel movies and Anime
22. What would we be surprised to know about you? I want to own and operate a small farm someday.
23. What would we be surprised to know about you? Because I already have freckles, I once dyed my hair red to copy the Wendy's logo.
24. What is your biggest pet peeve? Dirty Dishes.
25. What do you like to do in your spare time? Read, Play Candy Crush, and keep learning.
26. What would we be surprised to know about you? I have a degree in food processing.
27. If you could have one superpower, what would it be? The power to resist pizza. LOL
28. What is the wierdest job you ever had? Manhole Watch.
29. What is your hometown? Anchorage, Alaska
30. What is your biggest pet peeve? Bad drivers and tardiness!

31. Who is the most interesting person you ever met? Probably John Tobisch.

32. What is the wierdest job you ever had? Washing used golf balls in a warehouse.

33. What would we be surprised to know about you? I used to be a professional MMA fighter.

34. What is the one thing you cannot resist? Cheese.

35. What is the one thing you cannot resist? To dance or sing when I hear a song I love.

WHO SAID IT?

Answer loading ...



coming soon

Austin Companies July Cookout!

July 9th—11am to 12:30pm

Hamburger, Cheeseburger, Double Double w/Cheese

Bag of Chips and Medium Drink



WELCOME

TO OUR NEW STAFF!



Kailyn Ewing
AMC—Office Assistant



John Alexander
AMC—Drafter



Deanna Sainz
AMC—Jr Estimator



Jonathan Flemming
AGC—Superintendent

Interesting Facts about Las Vegas

- 1 | Las Vegas is Named After Hidden Underground Wells** | Las Vegas means “the meadows,” and it was named by Rafael Rivera in 1821. The Spanish pioneer laid out the Old Spanish Trail, and he was the first European to set foot into Las Vegas territory.
He called the spacious fields Las Vegas because of its sprawling fields of vibrant grass nourished by abundant local springs.
- 2 | Las Vegas is the Brightest Place on Earth** | The Las Vegas Strip has around 30 hotels and casinos lining its path, and their enormous signage and neon lights make them the brightest spot on the planet. NASA published an image taken by astronauts on the International Space Station (ISS) showing just how magnificently bright The Strip looks from above Earth.
- 3 | People in Las Vegas Consume More Shellfish in a Day Than the Entire United States Does in a Year** | The classic shrimp cocktail is a Las Vegas staple, and seafood buffets are common throughout the city. People in Vegas love shellfish so much that they reportedly consume 60,000 pounds — or 30 tons — per day. That’s more than the entire country collectively eats in an entire year!
- 4 | Over 300 Weddings Happen Every Day in Las Vegas** | A lot of people who get married in Vegas elope. In fact, there are dozens of walk-in wedding venues that let you tie the knot at the drop of a hat. You can get married by an Elvis impersonator, become spouses in less than 10 minutes and even rent a wedding dress on the spot at some locations.
- 5 | The High Roller is the Tallest Observation Wheel in the World** | The High Roller on Las Vegas Boulevard stands 500 feet tall and measures 520 feet across. The Ferris wheel is beloved by tourists and considered a landmark by locals. A 30-minute ride offers 360-degree views of the city, making it one of the best spots to get some amazing night photos of Sin City in all its glory.
The wheel opened in 2014, and it is owned and operated to this day by Caesars Entertainment. The High Roller attracts around 5,000 passengers each day.
- 6 | The MGM Grand is the World’s Largest Hotel** | The legendary MGM Grand Hotel and Casino has 6,852 rooms spread across 30 floors. It also features four pools, three whirlpools, a spa, luxury sports bar and the biggest casino in Las Vegas at 170,00 square feet.

Above AND BEYOND

Tammy Powell -

With both Stacy and Jan out of the office Tammy jumped in and put in a lot of effort to keep both payroll and HR deadlines. PR checks were processed and cut on time and new employees were successfully onboarded. She was a big help.

Interesting Facts about Las Vegas continued

7 | **The Bellagio Hotel Holds Two Guinness World Records for its Fountains** | In 1999, the Bellagio Hotel and Casino won a Guinness World Record for having the most fountains in any lake. There are over 1,200 fountains in the artificial lake on the property.

The lake itself holds 22 million gallons of freshwater, but a common urban myth is that it uses gray water recycled from laundry, bathtubs, showers and sinks around the city.

8 | **There Are More than 150,000 Hotel Rooms in the City** | If you ever need a place to crash for the night, Las Vegas will likely have a spot. To help accommodate nearly 40 million annual visitors, the city houses an astonishing 150,857 hotel rooms as of 2022.

Since 2002, the number of Las Vegas hotel rooms has steadily increased by 26,587. Likewise, tourism has continually risen by millions each year. In 2022, the Las Vegas Convention and Visitors Authority reported 38,829,300 tourists passing through its city.

9 | **Vegas Once Lost its Title as the World's Largest Gambling City** | Gambling and Las Vegas are an iconic duo. Ask most people what comes to mind when they hear Las Vegas, and it will likely be slot machines or a casino. While the city previously held the crown for the world's most profitable gambling city, the title passed on to Macau in 2019.

10 | **There is an Abandoned City Beneath Lake Mead** | The ghost town of St. Thomas was submerged in the 1930s by the United States Federal Government. In order to build Lake Mead, the world's largest manmade reservoir, the U.S. had to clear out as much space as it could. This involved buying the land the town sat on and informing residents that they had to leave.

11 | **Las Vegas is a Mecca for Antiques Collectors** | There is so much more to do in Las Vegas than gamble! There is an impressive number of antique stores Las Vegas locals love, many of which have been in business for decades. You can explore them and take home a piece of the city's history with you. Main Street is the antique district of Las Vegas, and you'll love spending an afternoon perusing all the one-of-a-kind trinkets, collectibles, fashion, jewelry and more.



MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

VISION STATEMENT

"To Build Lasting Legacies"

CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

CORE FOCUS

"Together We Build Greatness"

Word of the Month

Simplify

Verb

1. To reduce to basic essentials.
2. To diminish in complexity (streamline).

what are other words for simplify?

streamline, clarify, facilitate, elucidate, explain, interpret, clear up, disentangle, ease, make clear



HAPPY BIRTHDAY

| | |
|----------------------------|-------|
| Cilicia Carlos | 07/04 |
| Michael Steven Braun | 07/05 |
| Edward Abid Olivas | 07/06 |
| Stacy LaFata | 07/06 |
| Jerad Coleman Ewing | 07/10 |
| Deanna Sainz | 07/10 |
| Ron Tripodi | 07/11 |
| David Julian Pascual | 07/13 |
| William Woods | 07/14 |
| Danny Blackwell | 07/14 |
| Santos Martinez De Jesus | 07/18 |
| Roberto Salgado Romero | 07/19 |
| Thel Jackson | 07/20 |
| Estela Aguirre Valdez | 07/21 |
| Alejandro Muñoz | 07/22 |
| Hector Rodriguez-Hernandez | 07/25 |
| Martin Lozano | 07/26 |
| Ricardo S Calvez III | 07/26 |
| Flor Yesenia Mier Favela | 07/28 |



Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

JUNE

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

| | |
|--------------------|----|
| Michael Stella | 18 |
| Alfred Mendez | 14 |
| Raul Rico | 13 |
| Stacy LaFata | 8 |
| Pete Palmer | 7 |
| Bailey Trodahl | 7 |
| Silvani Alipio | 5 |
| Lisa Eoff | 2 |
| Jose Jaime Morales | 2 |
| Adrian Layman | 2 |



[Austin General Contracting Job Openings](#)

[Austin Millwork & Cabinetry Job Openings](#)

[Austin Door & Hardware Job Openings](#)



Employee Recognition Program

Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The "Above and Beyond Coin" is used to recognize employee contributions exceeding expectations for exceptional performance. The employee contribution must be for an action or accomplishment beyond the scope of the employee's regular day-to-day activities, duties, and assignments. Below are some examples of a "coin-worthy" recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

To nominate an employee for the "Above and Beyond Coin Recognition" please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (jnilles@agcnv.com), or your supervisor. All Above and Beyond Coin Recognition nominations will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, a gift certificate, and a wall certificate.

Company Name: _____ Date: _____

Employee Name: _____

Position: _____

Please describe how the nominee has gone "Above & Beyond". Remember: This is for going ABOVE & BEYOND their regular job duties.

Nominated by: _____ Position: _____