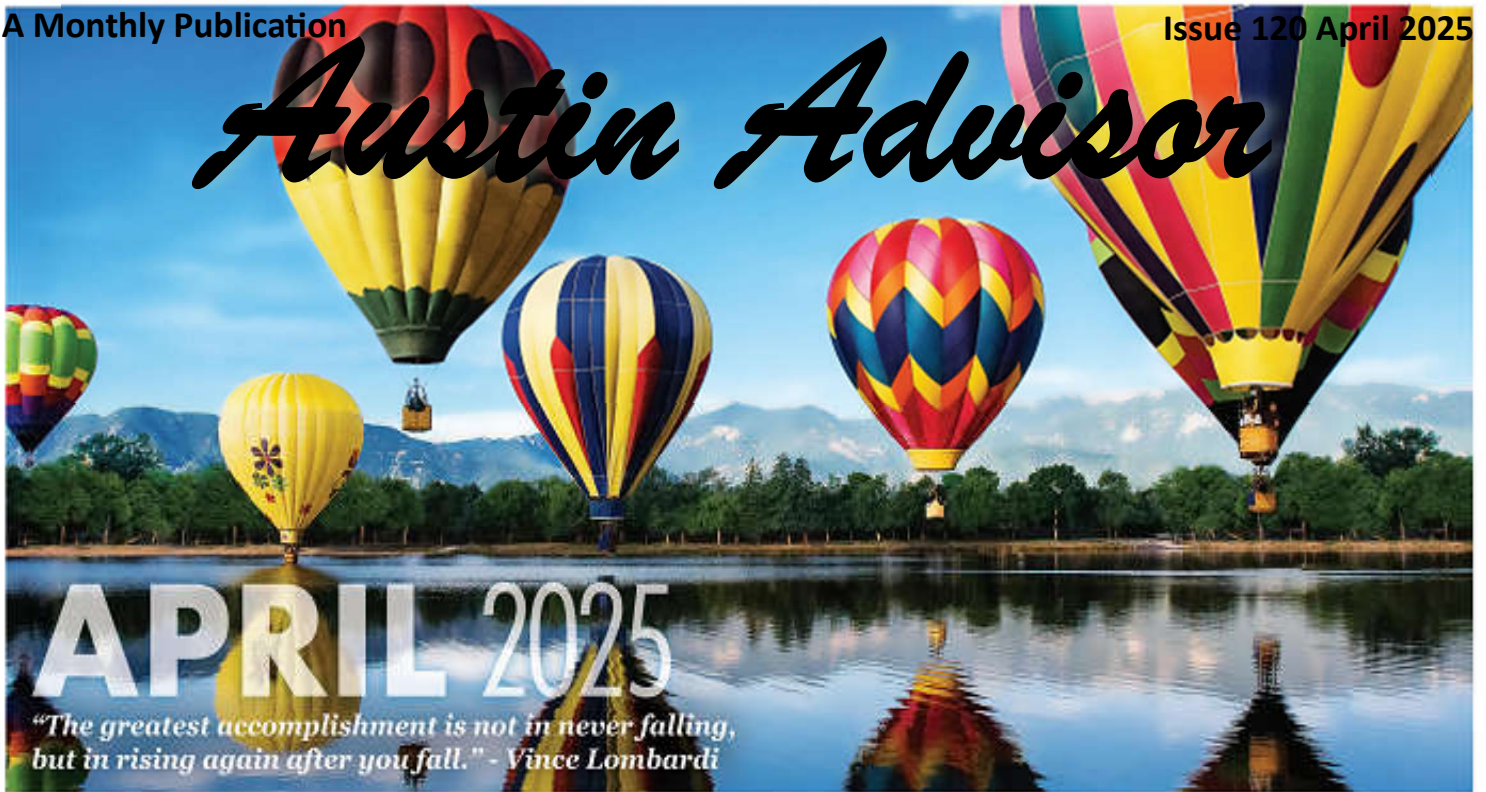


Austin Advisor



APRIL 2025

"The greatest accomplishment is not in never falling, but in rising again after you fall." - Vince Lombardi

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

			2	3		5
6		8	9	10		12
ARMY DAY		LIBRARY WORKERS DAY				
	14		16		18	19
	AIR FORCE RESERVE BIRTHDAY					
	21		23	24	25	
			ADMINISTRATIVE PROFESSIONALS DAY			
	28	29				
		WORLD WISH DAY				

DAWN POPA



Q What do you like to do in your spare time?

A Take my grand-babies (all 5 of them) on dates.

Q Where is your happy place?

A I am family strong. Any place that I need to be with them (husband, children & grandchildren) are my happy places.

Q If you could have one superpower, what would it be?

A Going back in time to change my future as many times as I need to.

Q Who is the most interesting person you ever met?

A My firstborn. She's the one who built me to who I am today.

Q What is the most important thing you've learned in the last five years?

A Never take life for granted. Whether other people agree on how you live your life it doesn't matter. Just do you!

Q What is your favorite line from a movie?

A Hakuna Matata.

Q How would you describe yourself in one sentence?

A I'm very open to new ideas and am willing to "try" it out.

Q What lyrics do you live by?

A Not sure, depends on my mood.

Q What is the one thing you cannot resist?

A Helping others... No matter what is needed, I'm in.

Q What is your hometown?

A Kahala, HI on Oahu.

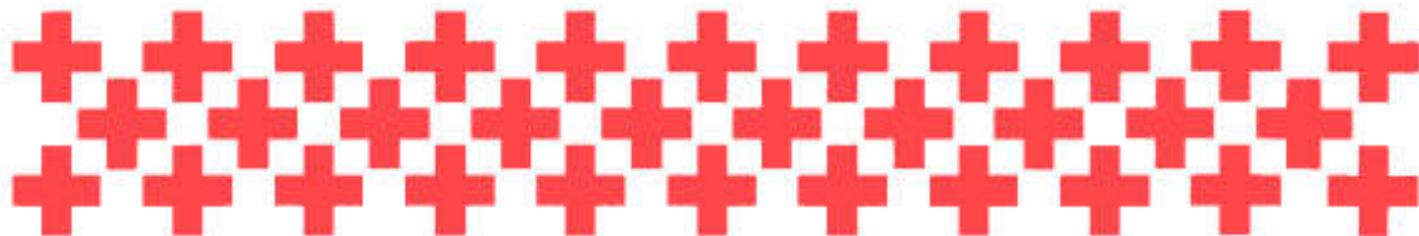
HAKUNA MATATA

for the rest of your days

EMPLOYEE SPOTLIGHT

American Red Cross

Give blood. Help save lives.



Blood Drive
Austin General Contracting

Bloodmobile
6440 Polaris Avenue
Las Vegas, NV 89118

Friday, May 2, 2025
8:00 a.m. to 1:00 p.m.

To schedule your appointment or for more information, please log on to redcrossblood.org and enter the Sponsor Code: "Austin" or call 1-800-RED-CROSS (1-800-733-2767)

If you have questions regarding your eligibility to donate blood, please call 1-866-236-3276.



Scan to be directed to RapidPass

Streamline your donation experience and save up to 15 minutes by visiting RedCrossBlood.org/RapidPass to complete your pre-donation reading and health history questions on the day of your appointment.



Scan to schedule an appointment

1-800-RED CROSS | 1-800-733-2767 | redcrossblood.org | Download the Blood Donor App

© 2017 The American National Red Cross



AGC OPERATIONS LV STRIP TAKEOVER



AGC Operations (above) became tourists for a day. They took a party bus to the strip and did a scavenger hunt with photo challenges. They saw the Las Vegas sign, Irish Pub, Statue of David, MGM Lion and Ole Red. The end of the journey was the iconic Peppermill for food and drinks! I never did find out

AGC Accounting (right) went to Benihana for lunch and a show. Ok, so the show was primarily a comedian who knew how to cook. There was a choo-choo made of onion rings, the eggs went flying and wound up in a chefs hat, and before you could say “Flying Shrimp”, the shrimp was flying. No shortage of laughs and a really great meal and good times had by all.



**Accounting
Counting The Fun**

W e l c o m e

TO OUR NEW STAFF!



Eric Bogan
AGC—Project Manager



Darwin Raagas
AMC—Estimator

Austin Advisor **ONLINE ACCESS INFORMATION**

Where to look

- ✓ Tina will have limited hard copies at her desk.
- ✓ Directly from the Austin Companies website. austincompaniesnv.com/aa
- ✓ On Teams under Austin Advisor Team
- ✓ Under links on the Arcoro website



For more info call Dawn
702-204-5120



visit us at
austincompaniesnv.com/aa



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OCTOBER 2024

"The only thing you sometimes have control over is perspective. You don't have control over your situation. But you have a choice about how you view it." - Chris Pine

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
			Customer Service Week (Oct 7 - Oct 11)		

What to do in Vegas -

- **Las Vegas Strip:**
 - **Walk or take a ride:** Immerse yourself in the vibrant atmosphere of the Strip, known for its iconic hotels, casinos, and entertainment.
 - **Fountains of Bellagio:** Witness the mesmerizing water show choreographed to music.
 - **High Roller:** Enjoy panoramic views of the city from the world's tallest observation wheel.
 - **Bellagio Conservatory & Botanical Garden:** Explore the themed floral displays that change seasonally.
- **Beyond the Strip:**
 - **Fremont Street Experience:** Experience the dazzling light show and entertainment in downtown Las Vegas.
 - **Red Rock Canyon National Conservation Area:** Escape the city and hike or drive through the stunning red rock landscape.
 - **The Mob Museum:** Delve into the history of organized crime in America.
- **Shows and Entertainment:**
 - **Absinthe:** Experience the unique and hilarious adult-themed circus show.
 - **Criss Angel: Mindfreak:** Witness the mind-bending magic and illusions of Criss Angel.
 - **Concerts:** Check for residencies or special performances by artists like The Eagles, Lionel Richie, Barry Manilow, or Carrie Underwood.
 - **Other Shows:** Explore options like Potted Potter, Jeff Dunham, or Jen Kramer.
- **Other Attractions:**
 - **Stratosphere Tower:** Take in the views and try thrilling rides on this iconic tower.
 - **Area 15:** Explore this immersive entertainment complex with unique experiences and attractions.



MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

VISION STATEMENT

"To Build Lasting Legacies"

CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

CORE FOCUS

"Together We Build Greatness"

Word of the Month

Seek

Verb

1. To make a search or inquiry.
2. To try to acquire, go in search of.

what are other words for seek?



try, attempt, essay, search, solicit, request, pursue, strive, look for, hunt



HAPPY BIRTHDAY

Richard Yanez	04/02
Johnel Duran	04/03
Robert Coleman	04/04
Angel Lopez	04/07
Mark Hashimoto	04/09
Damian Ocampo	04/12
Kyle Reed	04/13
Jose Manuel Jimenez Aranda	04/17
Jaime Herrera	04/19
Chris Mendoza	04/19
Brittney Martin	04/19
John Snajczuk	04/21
Steve Venditelli	04/22
Sixto A Lopez Jimenez	04/23
Efrain Alvarez Ibarra	04/25
John Ewing	04/27
Abraham Bernal	04/27
Ruben Avina	04/28
Derrick Walters	04/28



Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

MARCH

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Armando Orozco Jr	18
Ruben Avina	15
John David Coby Ewing	13
Robert A Gresham	4
Jaime Lepe Jimenez	4
Roberto Salgado Romero	4
Salvador B. Mora	3
Chrystal Lynn Guerrero	2
Ernesto Velasco-Felix	2
Isabella Victoria Chavez	1
Wenceslao Estrada Bogarin	1
Juan Carlos Guzman-Hernandez	1



Austin General Contracting Job Openings

Sr Project Manager
PreCon Director
Project Engineer

Austin Millwork & Cabinetry Job Openings

Auto CAD Drafter
Junior Estimator/Estimating Asst.

Austin Door & Hardware Job Openings



Employee Recognition Program

Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The "Above and Beyond Coin" is used to recognize employee contributions exceeding expectations for exceptional performance. The employee contribution must be for an action or accomplishment beyond the scope of the employee's regular day-to-day activities, duties, and assignments. Below are some examples of a "coin-worthy" recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

To nominate an employee for the "Above and Beyond Coin Recognition" please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (jnilles@agcnv.com), or your supervisor. All Above and Beyond Coin Recognition nominations will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, a gift certificate, and a wall certificate.

Company Name: _____ Date: _____

Employee Name: _____

Position: _____

Please describe how the nominee has gone "Above & Beyond". Remember: This is for going ABOVE & BEYOND their regular job duties.

Nominated by: _____

Position: _____