

Austin Advisor

MARCH 2025

"As long as we are persistence in our pursuit of our deepest destiny, we will continue to grow. We cannot choose the day or time when we will fully bloom. It happens in its own time."
- Denis Waitley

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
EMPLOYEE APPRECIATION MONTH						1
2	3	Happy mardigras	5	HAPPY DENTIST DAY	EMPLOYEE APPRECIATION DAY!	INTERNATIONAL Women's Day
DAYLIGHT SAVING TIME BEGINS	10 INTERNATIONAL DAY OF AWESOMENESS	11 ORGANIZE YOUR HOME OFFICE DAY	Plant a Flower Day!	13	HAPPY PI DAY 3.14	15
16	HAPPY St. Patrick's -DAY-	TRANSIT DRIVER APPRECIATION DAY	Hello Spring!	20 INTERNATIONAL DAY OF HAPPINESS	SINGLE PARENT DAY	22
23	24	25	26	27	28	29
30	World Backup Day		MAKE UP YOUR OWN HOLIDAY DAY			



Happy Anniversary

It was 2005 that Mike Austin opened Austin General Contracting. He took his knowledge, experience, and his personality and created not only a company that thrives 20 years later, but a family that extends beyond employees and customers alike.

Here's to another 20!

AGC

Austin General Contracting, Inc.

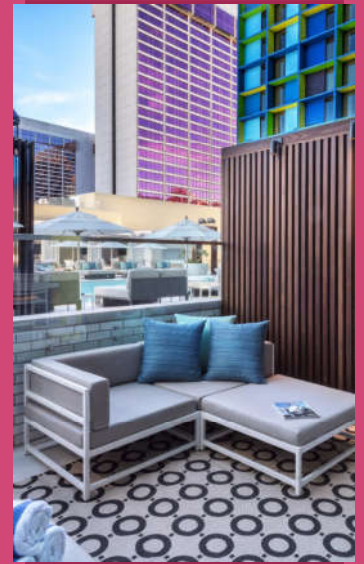
20 YEARS

Established 2005



2004-2005

- 2004-AGC Files articles of incorporation.
- 2005-AGC begins operations out of the Topaz office



2006-2007

2006-AGC moved to Ali Baba location.

2007-Wynn Fairway Villas First AGC project >\$5m.

2007-Polaris Ave building purchased.

2008-2010

2008-AMC files for incorporation.

2009-Aztec files for incorporation.

2010-Austin companies expand into Polaris building.

2011-2017

2013-Bally's S. Tower Remodel first AGC Project >\$20m.

2014-Quad Renovations. First AMC Project >\$15m

2017-Polaris building expansion.

2017-2021

2017-Harrah's North Carnival Tower First AGC project >\$40m.

2021-Aztec changes name to Austin Door & Hardware.

2021-Sold Polaris Ave

2022-2025

2022-Project Blue First AMC project >\$20m.

2023-Jubilee Tower First ADH project >\$3m.

2025-Purchased Sunset & Spencer.



COREY BALL



Q What do you like to do in your spare time?

A Disconnect and relax, build things, work on cars.

Q Where is your happy place?

A South Padre Island, TX.

Q If you could have one superpower, what would it be?

A Invincibility.

Q What is your life's motto?

A Work hard, Play harder.

Q Who is the most interesting person you ever met?

A Willie Nelson.

Q What is the most important thing you've learned in the last five years?

A Family is always #1 no matter what!!!

Q What would we be surprised to know about you?

A I play golf.

Q What is your hidden talent?

A Woodworking.

Q How would you describe yourself in one sentence?

A Honest, reliable & hard working!

Q What is the weirdest job you ever had?

A Installing security & access control systems.

Q What is the one thing you cannot resist?

A Cherry cheesecake.

Q What is your hometown?

A Sacramento.

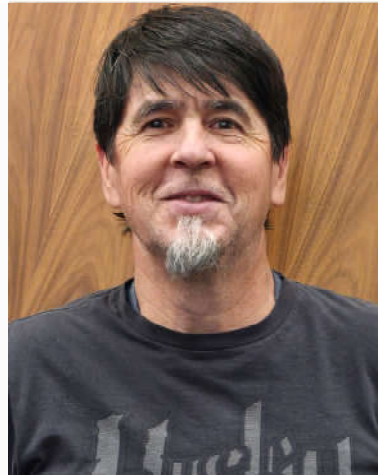
EMPLOYEE SPOTLIGHT

W e l c o m e

TO OUR NEW STAFF!



Darren Casey
AGC—Project Manager



Alex Muñoz
AMC—Inventory Coordinator

Austin Advisor ONLINE ACCESS INFORMATION

Where to look

- ✓ Tina will have limited hard copies at her desk.
- ✓ Directly from the Austin Companies website. austincompaniesnv.com/aa
- ✓ On Teams under Austin Advisor Team
- ✓ Under links on the Arcoro website



For more info call Dawn
702-204-5120



visit us at
austincompaniesnv.com/aa



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OCTOBER 2024

"The only thing you sometimes have control over is perspective. You don't have control over your situation. But you have a choice about how you view it." - Chris Pine

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
			NATIONAL CUSTODIAN APPRECIATION DAY	CUSTOMER NATIONAL TECHIES DAY	
Breast Cancer AWARENESS MONTH			EMERGENCY NURSE'S DAY	WORLD MENTAL HEALTH DAY	
PHYSICIAN ASSISTANT DAY			Customer Service Week (Oct 7 th - Oct 11 th)		
			HAPPY		

AWESOME JOB ALERT



Bailey Trodahl -

I would like to nominate Bailey for an appreciation coin. While I was out on vacation last week, she totally stepped up and handled all of the building department submissions, pulled permits, paid water rec. fees, mix design submittals, TCO submissions, etc. I cannot thank her enough for everything she did while I was out of the office. She is a wonderful team player and really helped out, not only me, but the company as a whole. Thank you so much Bailey for being an awesome employee and a great person! ♥



MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

VISION STATEMENT

"To Build Lasting Legacies"

CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

CORE FOCUS

"Together We Build Greatness"

Word of the Month

Advocate

Noun/Verb

1. A person who supports.
2. Publicly recommend or support.

what are other words for advocate?

counsel, recommend, support, proponent, champion, supporter, urge, back, lawyer, attorney



WELCOME TO THE WORLD, LITTLE ONE!



MARCELINE ROSE POWELL

BORN ON FEBRUARY 05, 2025.

4:44 AM

7 LBS 11 OZ

20 INCHES

WELCOMED WITH LOVE GRANDMA CILICIA
AND GRANDMA TAMMY

HAPPY BIRTHDAY

Arthur Fajardo	03/03
Armando Orozco Jr	03/04
Mathew Lazenby	03/07
Cesar Manuel Herrera	03/07
Jorge T Diaz Sanchez	03/07
Oscar Flores	03/09
Justin Michael Twilligear	03/10
James Merrill Davis	03/16
Darren Casey	03/17
Brandon Baxter	03/20
Francisco J Lopez	03/20
Oscar Gustavo Molina Jr	03/20
Carla Canepa	03/21
Angel Montenegro Martinez	03/21
Jose Manuel Ornelas Macias Jr	03/21
Chris Barnum	03/24
Emir Bojorquez	03/27
Arthur Szelag	03/27
Leo Arriaga	03/28
Manny Esparza	03/31



Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

FEBRUARY

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Mike Austin	20
Angelo Ferrara	14
Ismael Granillo	12
Dawn Gwinn	8
Joe Shotsman	5
Brandon Baxter	4
Jan Nilles	4
Treasa Winkler	4
Patti Gilbert	2
Naomi Valdez	1



Austin General Contracting Job Openings

Project Engineer

Austin Millwork & Cabinetry Job Openings

Millwork Drafter

Millwork Estimator

Austin Door & Hardware Job Openings



Employee Recognition Program

Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The "Above and Beyond Coin" is used to recognize employee contributions exceeding expectations for exceptional performance. The employee contribution must be for an action or accomplishment beyond the scope of the employee's regular day-to-day activities, duties, and assignments. Below are some examples of a "coin-worthy" recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

To nominate an employee for the "Above and Beyond Coin Recognition" please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (jnilles@agcnv.com), or your supervisor. All Above and Beyond Coin Recognition nominations will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, a gift certificate, and a wall certificate.

Company Name: _____ Date: _____

Employee Name: _____

Position: _____

Please describe how the nominee has gone "Above & Beyond". Remember: This is for going ABOVE & BEYOND their regular job duties.

Nominated by: _____ Position: _____