

# Austin Advisor

## OCTOBER 2024

*"The only thing you sometimes have control over is perspective. You don't have control over your situation. But you have a choice about how you view it." - Chris Pine*

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1			4		
	7	8			12	
<b>Customer Service Week</b> (Oct 7 <sup>th</sup> - Oct 11 <sup>th</sup> )						
	14	15		17		
20		22	23			
	28	29				
			NATIONAL CANDY CORN DAY	Costume Party		



# JAMES DAVIS



Q What do you like to do in your spare time?

A Watching UFC, hockey, shooting, boating, camping, hiking, watching movies and hanging out with friends/family.

Q Where is your happy place?

A Mountains, quite relaxing, smells great.

Q If you could have one superpower, what would it be?

A Reading peoples minds.

Q. What is your favorite Sports Team?

A. Golden Knights, I mean the Red Wings, no, it's the Golden Knights.

Q. How would you describe yourself in one sentence?

A. A hard-working father and husband that enjoys time with his family and friends.

Q. What is the wierdest job you ever had?

A. Being a Las Vegas bellhop. Crazy stories!

Q. What is your lifes motto?

A. I would rather be a lion for a day than a sheep for my whole life!

Q What is the one thing you cannot resist?

A Beef jerky.. or my beautiful wife.

Q What is your hometown?

A Viva, Viva, Las Vegas.

Q What would we be surprised to know about you?

A I used to be a professional MMA fighter.

Q What is the most important thing you've learned in the last five years?

A Work/Life balance and communication is key.

EMPLOYEE SPOTLIGHT





# HALLOWEEN

**COSTUME PARTY**

**THURSDAY OCTOBER 31ST**

**Main Conference Room**

**Noon to 1:30**

**Costume Contest | Pizza | Cupcakes | Fun**



# W e l c o m e

## TO OUR NEW STAFF!



**Rochel Raskin**  
AMC— Front Line Drafter



**Tom Luhrs**  
AGC—Project Manager

### Austin Advisor **ONLINE ACCESS INFORMATION**

#### Where to look

- ✔ Tina will have limited hard copies at her desk.
- ✔ Directly from the Austin Companies website. [austincompaniesnv.com/aa](http://austincompaniesnv.com/aa)
- ✔ On Teams under Austin Advisor Team
- ✔ Under links on the Arcoro website



Publication Issue 114 On

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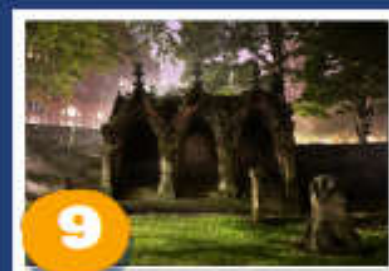
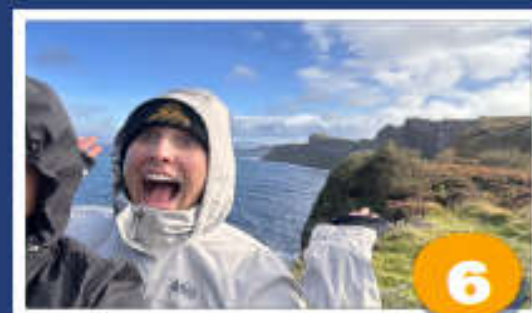


For more info call Dawn  
**702-204-5120**



visit us at  
[austincompaniesnv.com/aa](http://austincompaniesnv.com/aa)





**MATCH  
LOCATION  
WITH PICTURE**

Edinburgh Castle Museum  
Loch Lamond  
Edinburgh Castle  
Local pub - Bennets Bar  
Petting/Feeding Hairy "Coos" Cows at Ness Farm  
The Fairy Glen in Portree  
Sticky toffee pudding and Aberfeldy Scotch  
Kilt Rock  
Hidden Waterfall in Inverness  
Graveyard in Edinburgh  
Hiking with alpacas down to the Loch Ness

*The*  
**JACKSON**

SCOTLAND VACATION



# AWESOME JOB ALERT



## Jaime Morales -

Jaime has been with us for a lot of years now and always kills it. No matter what we have him working on Framing, Drywall, Grid or Misc. Carpentry he's does a great job and is speedy as well. He moves at an accelerated pace that exceeds everyone else and it is contagious. When Jaime is on the job he sets the pace and the others follow!!

## Robert Coleman—

Robert Coleman is a young apprentice that we brought on awhile back at Ole Red with two others and proved to be a shining example of the type of guys we need to find and prime for future positions with the company. Robert is always willing to work, regardless of hours, start times, lack of work etc. Robert will always show up hungry and ready for work. No matter what task we assign him to regardless of how glamorous or down in the weeds it may be he just does it, no complaints, no moping and gets after it. Again he is hungry and ambitious to tackle the tasks at hand, learn and soak up as much knowledge regarding what we do as Union Carpenter's!!

Below is our crew at Havana 1957. Bringing authentic Cuban food by way of Cuba and Miami. I can't wait until this place opens! Will keep you posted with photos from the job site as it's being built.



## MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

## VISION STATEMENT

"To Build Lasting Legacies"

## CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

## CORE FOCUS

"Together We Build Greatness"

## Word of the Month

### Listen

Verb

1. To pay attention to sound.
2. To hear something with thoughtful attention: give consideration.

what are other words for listen?

hear, heed, mind, attend, hark, hearken, obey, take heed, pay attention, be all ears



# HAPPY BIRTHDAY

Juan Cornelio Pulido	10/02
Cesar Paredes	10/03
Jaime Lepe	10/04
David Madruga	10/05
Colin Kelly	10/09
Alfred Mendez	10/10
Bailey Trodahl	10/12
Nicole Battaglia	10/12
Nick Madrid	10/14
Kyle Tyler	10/16
Cortney Robinson	10/19
Lorenzo Ornelas	10/20
Jose Jaime Morales	10/21
Mackenzie Johnson	10/21
Ivan Pimentel	10/23
Pam Kramer	10/25
Armando Orozco III	10/26
Shelby Stoneman	10/26
Edwin Eliseo Arteaga	10/27
Victor Miguel Ramirez Castelln	10/30
Pat Moniasque	10/31



## Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

## SEPTEMBER

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Genaro Corona	13
Jarod Raines	12
Manuel Esparza	12
Carla Canepa	9
Kyle Tyler	9
Nicole Battaglia	3
Bryan Dobis	2
Edwin Eliseo Arteaga	1
Sean Patrick Creagh	1
Troy Anthony Valenzuela	1
Jeff Wahrer	1



### Austin General Contracting Job Openings

No Current Openings

### Austin Millwork & Cabinetry Job Openings

Millwork Drafter

### Austin Door & Hardware Job Openings

No Current Openings





## Employee Recognition Program

### Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

### Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The "Above and Beyond Coin" is used to recognize employee contributions exceeding expectations for exceptional performance. The employee contribution must be for an action or accomplishment beyond the scope of the employee's regular day-to-day activities, duties, and assignments. Below are some examples of a "coin-worthy" recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

**To nominate an employee for the "Above and Beyond Coin Recognition" please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (jnilles@agcnv.com), or your supervisor.** All Above and Beyond Coin Recognition nominations will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, a gift certificate, and a wall certificate.

Company Name: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Position: \_\_\_\_\_

Please describe how the nominee has gone "Above & Beyond". Remember: This is for going ABOVE & BEYOND their regular job duties.

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Nominated by: \_\_\_\_\_

Position: \_\_\_\_\_