









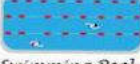










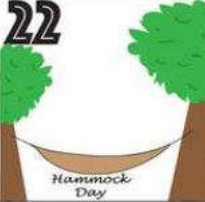












Austin Advisor



<p>2</p>  <p>UFO Day</p>	<p>3</p>  <p>Compliment Your Mirror Day</p>	<p>4</p>  <p>4th of July</p> <p>Office Closed</p>	<p>5</p>  <p>Bikini Day</p>	<p>6</p>  <p>National Air Traffic Control Day</p>	<p>7</p>  <p>Strawberry Sundae Day</p>	<p>1</p>  <p>Build a Scarecrow Day</p>  <p>Video Game Day</p> <p>8</p>
<p>9</p>  <p>Sugar Cookie Day</p>	<p>10</p>  <p>Teddy Bear Picnic Day</p>	<p>11</p>  <p>Swimming Pool Day</p>	<p>12</p>  <p>Pecan Pie Day</p>	<p>13</p>  <p>Barbershop Music Appreciation Day</p>	<p>14</p>  <p>Noodle Day</p>	<p>15</p>  <p>Cow Appreciation Day</p>
<p>16</p>  <p>Fresh Spinach Day</p>	<p>17</p>  <p>Yellow Pig Day</p>	<p>18</p>  <p>Caviar Day</p>	<p>19</p>  <p>Blueberry Month</p>	<p>20</p>  <p>Lollipop Day</p>	<p>21</p>  <p>Invite an Alien to Live with You Day</p>	<p>22</p>  <p>Hammock Day</p>
<p>23</p>  <p>Hot Dog Day</p>	<p>24</p>  <p>National Thermal Engineer Day</p>	<p>25</p>  <p>Threading the Needle Day</p>	<p>26</p>  <p>Cell Phone Courtesy Month</p>	<p>27</p>  <p>Walk on Sticks Day</p>	<p>28</p>  <p>Milk Chocolate Day</p>	<p>29</p>  <p>Lasagna Day</p>
<p>30</p>  <p>World Snorkeling Day</p>	<p>31</p>  <p>Mutt Day</p>					

ROBERT GRESHAM



Q How would you describe yourself in one sentence?

A I am very easy going, helpful, and reliable.

Q Where is your happy place?

A In my backyard in the pool with a beer.

Q What is your hometown?

A Altus, Oklahoma.

Q What would we be surprised to know about you?

A I have a degree in food processing.

Q What do you like to do in your spare time?

A Be a couch potato with beer or shooting.

Q What is the most important thing you've learned in the last five years?

A Time management with work and family.

Q What is your favorite line from a movie?

A "Hey, Life's a risk carnal." -Blood In Blood Out

Q If you could interview one person (dead or alive) who would it be?

A Jesus.

Q If you could have one superpower, what would it be?

A Teleportation.

Q What is the one thing you cannot resist?

A Ice Cream - Dibs Crunch.

Q Do you have any pets?

A Titti. Mane Coon Tabby cat mix.

Q What is the wierdest job you ever had?

A I worked for Heinz and made dog and cat food.

Q What is your biggest pet peeve?

A Scam Calls.

EMPLOYEE SPOTLIGHT



HAPPY
Birthday
TO
MIKE



PLEASE JOIN US FOR A PRE-4TH OF JULY CELEBRATION!

FRIDAY, JUNE 30TH

11:30AM TO 1:00PM

OUTSIDE UNDER THE RAMP

CHEFS JOHN EWING AND JOHN TOBISCH WILL BE GRILLING UP SOME YUMMY HOT DOGS, BRATS AND BURGERS WHICH WILL BE PROVIDED.

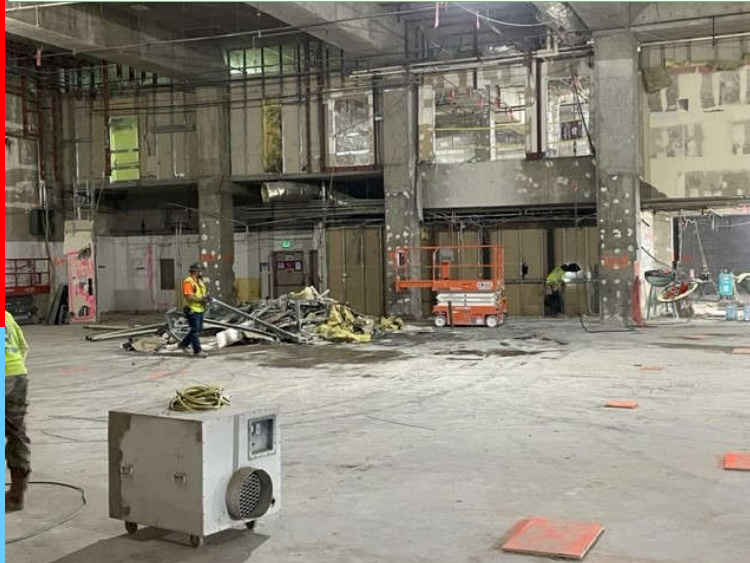
w e l c o m e

TO OUR NEW STAFF!



Pam Kramer
ADH—Project Manager

Linq Disco Show
Eloy Carmona and Justin



Chicken Guy!
Ruben Avina and a cardboard cutout
of Guy Fieri

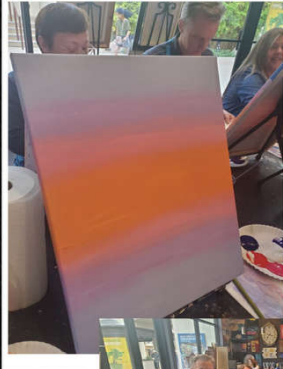


A lot of the team has their paintings in their offices. They are really good. If you get a minute you should check them out. I think if you do, we might see your next Employee Appreciation outing in the Advisor!

PINOT'S
PALETTE



ACCOUNTING DEPARTMENT Employee Appreciation



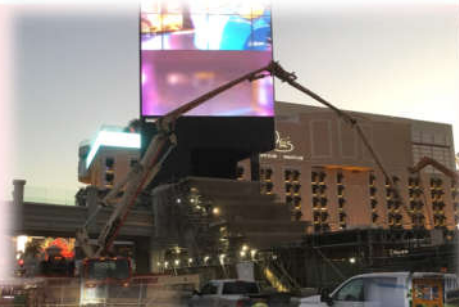
Pinot's Palette seems to be a favorite amongst Austin Companies. So many departments have been and the Accounting Department is no exception. Sometimes we forget how good fun can play on a canvass.



Current Projects

Basement Wall Placement & Concrete Pour

With our QA Inspector Mr. Rocky Lopez keeping those donuts safe for the guys.



Don't forget to bring your AGC/AMC/ADH pen with you on your next vacation or fun event. Snap a picture and send in your name and where you and your pen have been to dgwinn@agcnv.com.

Armando Orozco, Jr went to the Lowell Observatory (Upper L) and then took the pen to the top of Flagstaff, AZ (Bottom R). Breathtaking views of both. Thanks for sharing these photos with us!



MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

VISION STATEMENT

"To Build Lasting Legacies"

CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

CORE FOCUS

"Together We Build Greatness"

Word of the Month

Manifest

Verb

1. To display or show (a quality or feeling) by one's acts or appearance; demonstrate.

what are other words for manifest?

demonstrate, evident, apparent, plain, obvious, reveal, patent, clear, display, unmistakable



HIDDEN GEMS

HAPPY HUNTING!

Listed below is a description of something that is hidden within the advisor. This can be one graphic many times, OR can be different graphics in the same group. Ex: Santa Hat OR Christmas Items. Listed below will be the information for this issues items.

4 item types. BBQ Themed. Each item might be in the advisor more than once.

HAPPY BIRTHDAY

Kathy Boghosian	07/03
Monica Jannuzzi	07/03
Cilicia Carlos	07/04
Michael Steven Braun	07/05
Jeremy Scott Stoeklen	07/05
Stacy LaFata	07/06
Jerad Ewing	07/10
Christopher Joel Garcia	07/10
Dane Rinehart	07/10
Ron Tripodi	07/11
Joshua Dean Hansen	07/13
Danny Blackwell	07/14
William N Woods	07/14
Kent Curtiss Floro	07/14
Carrie M Valigura	07/16
Roberto Salgado Romero	07/19
Thel Jackson	07/20
Darren Haswell	07/23
Aldo Anthony Dimeco	07/24
James Musick	07/24
Hector Rodriguez	07/25
Martin Lozano	07/26
Flor Yesenia Mier Favela	07/28



Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

JUNE

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Rene Mejia	1
Aldo Anthony Dimeco	1
Marty Comatov	2
Anthony Carrillo	2
Dakota Jennings	3
Silvani Alipio	3
Gabriel Orozco Hernandez	5
Pete Palmer	5
Bailey Trodahl	5
Stacy LaFata	6
Raul Rico	11
Alfred Mendez	12
Wes Brondyke	12
Michael Stella	15



Austin General Contracting Job Openings

Always Accepting Referrals

Austin Millwork & Cabinetry Job Openings

No Current Openings

Austin Door & Hardware Job Openings

Welding & Fabrication
Project Engineer





Employee Recognition Program

Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.



The “Above and Beyond Coin” is to be used to recognize employee contributions that have exceeded expectations for exceptional performance. The employee contribution must be for an action or accomplishment that is beyond the scope of the employee’s regular day-to-day activities, duties and assignments.

Below are some examples of a “coin-worthy” recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

To nominate an employee for the “Above and Beyond Coin Recognition” please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (cbrindle@agcnv.com), or your Supervisor. All Above and Beyond Coin Recognition nomination will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, gift certificate, and a wall certificate.

Company Name: _____ Date: _____

Employee Name: _____

Position: _____

Please describe how the nominee has gone “Above & Beyond”. Remember: This is for going ABOVE & BEYOND their regular job duties.

Nominated by: _____ Position: _____