




















Austin Advisor

hello MAY

1  Save the Rhino Day	2  Baby Day	3  Public Radio Day	4  Beer Pong Day	5  CINCO DE MAYO	6  Beverage Day	
7  Cosmopolitan Day	8  Iris Day	9  Lost Sock Memorial Day	10  National Shrimp Day	11  Wildflower Week	12  International Nurse's Day	13  Leprechaun Day
14  International Dylan Thomas Day	15  Chocolate Chip Cookie Day	16  Love a Tree Day	17  Pack Rat Day	18  No Dirty Dishes Day	19  Bike Week	20  Pick Strawberries Day
21  National Water and Address Day	22  Solitaire Day	23  World Turtle Day	24  Escargot Day	25  National Wine Day	26  Hamburger Month	27  Sunscreen Day
28  Photography Month	29 Office Closed  MEMORIAL DAY REMEMBER AND HONOR	30  Water a Flower Day	31  World No Tobacco Day			

LEO ARRIAGA



Q How would you describe yourself in one sentence?

A Entrepreneur.

Q Where is your happy place?

A Home.

Q What is your hometown?

A Mexico City.

Q What would we be surprised to know about you?

A My life story.

Q What do you like to do in your spare time?

A Read, Play Candy Crush, and keep learning.

Q What is the most important thing you've learned in the last five years?

A Enjoy life and take advantage of opportunities.

Q What is your favorite line from a movie?

A Hasta la vista baby!

Q If you could interview one person (dead or alive) who would it be?

A My father.



Q If you could have one superpower, what would it be?

A Force of Power.

Q What is the one thing you cannot resist?

A To travel.

Q What is your life's motto?

A Create and enjoy.

Q What is your favorite sports team?

A Dodgers.

Q What is your biggest pet peeve?

A Hipocricy and lying.

EMPLOYEE SPOTLIGHT



AWESOME JOB ALERT

Nicole Battaglia—

I assume it is part of her role but she is pretty darn good and impressive to see her in her daily routine. I feel she has been a huge game changer to AGC since her arrival and has helped us on everything we do to be better.

Thel Jackson—

Thel has been a big help to me on Special Projects. She streamlines whatever I have her do and still keeps going with the rest of her responsibilities. She can't make a sandwich.

Derrick Walters—

Derrick can not be overlooked.

Not only is he estimating but he is also running a lot of small projects.

We all know that the small ones are just as much, if not more work than a "big one"

He has little to no help; he complains a little 😊 but he always sees things through.

I appreciate his cooperation.

Brandon Baxter, Dakota Jennings, Thel Jackson (Team RFP)—

We are running thin; they are covering a lot of territory, some of it uncharted.

Aside from the typical unreasonable expectations and pricing demands of our crazy customers, our opportunities have broadened, and we are experiencing higher output with our quantity of pricing exercises but also with our quality. Over the past several weeks we have formally responded to five RFPs. We had a weak database to pull from so we have been creating a lot of documents along the way. These opportunities are offering us a lot of good experience, raising our general awareness, raising the bar on our own expectations with regard to documentation and the overall quality of our work product. It has not been seamless but it has been very collaborative and full of great teamwork.

Chris Mendoza—

I would like to recognize all the extra effort put in by Chris Mendoza during the CNC set-up. Chris took on the responsibility of getting our CNC program up and running and helped handle the logistics and a bunch of other things that I don't understand. He spearheaded this effort and has taken the lead on this part of our production. Training others along with improved flow daily. Great Job Chris!



Blood Drive Austin General Contracting

Bloodmobile
6440 Polaris Avenue
Las Vegas, NV 89118

Friday, May 5, 2023
8:00 a.m. to 1:00 p.m.

To schedule your appointment or for more information, please log on to redcrossblood.org and enter the Sponsor Code: "Austin" or call 1-800-RED-CROSS (1-800-733-2767)

If you have questions regarding your eligibility to donate blood, please call 1-866-236-3276.



Scan to be directed to RapidPass*

Streamline your donation experience and save up to 15 minutes by visiting RedCrossBlood.org/RapidPass to complete your pre-donation reading and health history questions on the day of your appointment.



Scan to schedule an appointment.

W e l c o m e

TO OUR NEW STAFF!



Leslie Wilkerson
Billing Specialist

A graphic for the 2023 Architectural Woodwork Institute Safety Awards. It features a large, golden trophy on the left side, set against a dark, starry background with light trails. The text is arranged as follows:

2023
ARCHITECTURAL WOODWORK
INSTITUTE

SAFETY AWARDS

The Zero Lost Time Accident
Achievement Award

The Safety Improvement
Certificate of Recognition

The trophy has a small logo on its base that reads "AWI ARCHITECTURAL WOODWORK INSTITUTE".



Austin Companies Annual Shindig

April 29, 2023

12pm to 4pm

Don't forget to bring your AGC/AMC/ADH pen with you on your next vacation or fun event. Snap a picture and send in your name and where you and your pen have been to dgwinn@agcnv.com.



MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

VISION STATEMENT

"To Build Lasting Legacies"

CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

CORE FOCUS

"Together We Build Greatness"

Word of the Month

Ambition

Noun

1. A strong desire to do or achieve something, typically requiring determination and hard work.

what are other words for ambition?

aspiration, dream, purpose, goal, objective, target, desire, aim, intent, ambitiousness



Carla Canepa went to Italy. She spent time in Rome and Sicily. While her travelling pen remained in her pocket because she was enamored with her surroundings, she left a piece of her heart behind. And that we understand!



HIDDEN GEMS

HAPPY HUNTING

Listed below is a description of something that is hidden within the advisor. This can be one graphic many times, OR can be different graphics in the same group. Ex: Santa Hat OR Christmas Items. Listed below will be the information for this issues items.

4 item types. Fiesta Themed. Each item might be in the advisor more than once.

HAPPY BIRTHDAY

Jon Crow	05/01
Randall Tyler	05/02
Gus Bailly	05/04
Robert Layton	05/04
Ruben Guerrero	05/04
Pete Palmer	05/08
Marty Comatov	05/08
Gene Gerdes	05/14
Isidro Serna	05/15
Raul Garcia Reyes	05/16
David Zarate	05/17
Anthony Millard	05/17
Jaime Rosas Mancilla	05/18
Abe Kassamanian	05/18
Carolyn Brindle	05/20
Eric Daniel Torres	05/21
Tina Lopez	05/24
Rene Rodolfo Mejia	05/28
Jason Roe	05/30



Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

APRIL

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Jon Crow	14
Gator Austin	13
Ryan Flis	12
Devin Blackwell	12
Celeste Guillory	7
Shelby Stoneman	6
Hector Hernandez	5
Gene Gerdes	5
James Musick	3
Alex Estin	1
Jose Manuel Hernandez Cruz	1
Matt Alailima	1
Ruben Guerrero	1



job postings

Austin General Contracting Job Openings

- Sr. Project Manager
- Project Engineer
- Project Manager
- Experienced Construction Estimator

Austin Millwork & Cabinetry Job Openings

- Millwork Drafter

Austin Door & Hardware Job Openings

- Commercial Door Hollow Metal Shop



Employee Recognition Program

Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.



The “Above and Beyond Coin” is to be used to recognize employee contributions that have exceeded expectations for exceptional performance. The employee contribution must be for an action or accomplishment that is beyond the scope of the employee’s regular day-to-day activities, duties and assignments.

Below are some examples of a “coin-worthy” recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

To nominate an employee for the “Above and Beyond Coin Recognition” please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (cbrindle@agcnv.com), or your Supervisor. All Above and Beyond Coin Recognition nomination will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, gift certificate, and a wall certificate.

Company Name: _____ Date: _____

Employee Name: _____

Position: _____

Please describe how the nominee has gone “Above & Beyond”. Remember: This is for going ABOVE & BEYOND their regular job duties.

Nominated by: _____ Position: _____