

Austin Advisor

HELLO

March



			1 Pig Day 	2 Old Stuff Day 	3 Peach Blossom Day 	4 It's It's It's National Grammar Day
5 National Bubble Week 	6 Dentist Day 	7 Peanut Month 	8 Nutrition Month 	9 False Teeth Day 	10 International Bagpipe Day 	11 Worship of Tools Day
12 Girl Scouts Day 	13 Ear Muffs Day 	14 Day 	15 Shoe the World Day 	16 Panda Day 	17 HAPPY St. Patrick's DAY 	18 Music in our Schools Month
19 Poultry Day 	20 ET Abduction Day 	21 Fragrance Day 	22 National Sing Out Day 	23 Chip and Dip Day 	24 Chocolate Covered Raisins Day 	25 Pecan Day and Waffle Day
26 Spinach Day 	27 World Theater Day 	28 Something on a Stick Day 	29 Smoke and Mirror Day 	30 Doctor Day 	31 Bunsen Burner Day 	

SUSY MARTINEZ



Q How would you describe yourself in one sentence?

A I laugh at everything.

Q Where is your happy place?

A Inside my car listening to music.

Q What is your hometown?

A Los Angeles, California.

Q What is the wierdest job you ever had?

A Selling Shoes.

Q Do you have pets?

A. I have 4 dogs. Cowboy (14), Elvis (14), Roxy (15) & Bruno (6). Two big, very old Huskies. Britney Spaniel & Pitbull mix. My Bruno is a Staffordshire Bull Terrier mix.

Q If you could have one superpower, what would it be?
A Telekinesis.

Q What is the one thing you cannot resist?
A Tacos. I love Tacos.

Q What would we be surprised to know about you?
A I prefer to drive a manual transmission car and I own a motorcycle.

EMPLOYEE SPOTLIGHT



AGC Operations had a good ole time. They had a great meal and drinks at Yard House and then went to Velocity Esports for some bowling action. Nicole and Thel dominated the lanes as the Pin Slayers while some of the guys sported shirts that said "Does this shirt make my balls look big".

YARDHOUSE & VELOCITY ESPORTS



AGC Operations



AGC FIELD

Bowling was the theme of the month. AGC Field knocked some pins around at the Orleans. They must have had a blast seeing all the smiles in these pictures.





W e l c o m e

TO OUR NEW STAFF!



Adam Kiefer
ADH Project Engineer



Patti Gilbert
AGC Project Coordinator



Robert Johnston
AGC Project Manager

What is better on St. Patrick's Day than Irish Corned Beef and Cabbage?? So, in the spirit of the day, here is a quick and easy recipe.



Ingredients:

Corned beef brisket (about 4 pounds) with spice packet
2 tablespoons brown sugar
2 bay leaves
3.5 pounds small potatoes, peeled (about 10-15 potatoes)
8 medium carrots, peeled and halved crosswise
1 medium head cabbage, cut into wedges

Directions:

Place brisket, contents of seasoning packet, brown sugar, and bay leaves in a large stockpot. Cover with water and bring to a boil.
Reduce heat, simmer covered for 2 hours.
Add potatoes and carrots and return to a boil.
Reduce heat, simmer covered just until beef and vegetables are tender, about 30-40 minutes.
Add cabbage to the pot and return to a boil. (If pot is too full to add cabbage, remove potatoes and carrots and keep warm until serving.)
Reduce heat and simmer covered until cabbage is tender, about 15 minutes.

Remove meat and allow to rest 15 minutes before slicing against the grain. Serve with potatoes, carrots and cabbage.



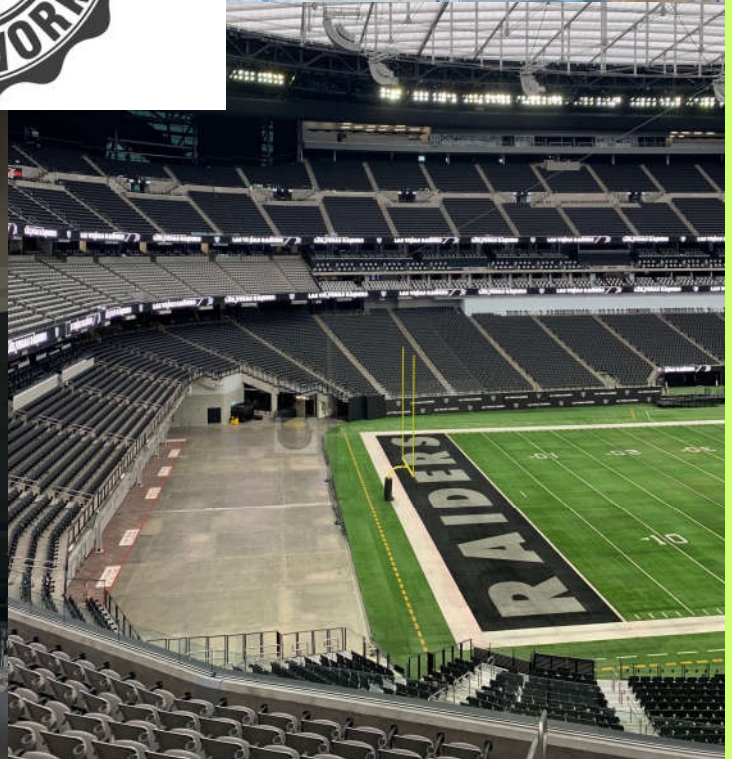
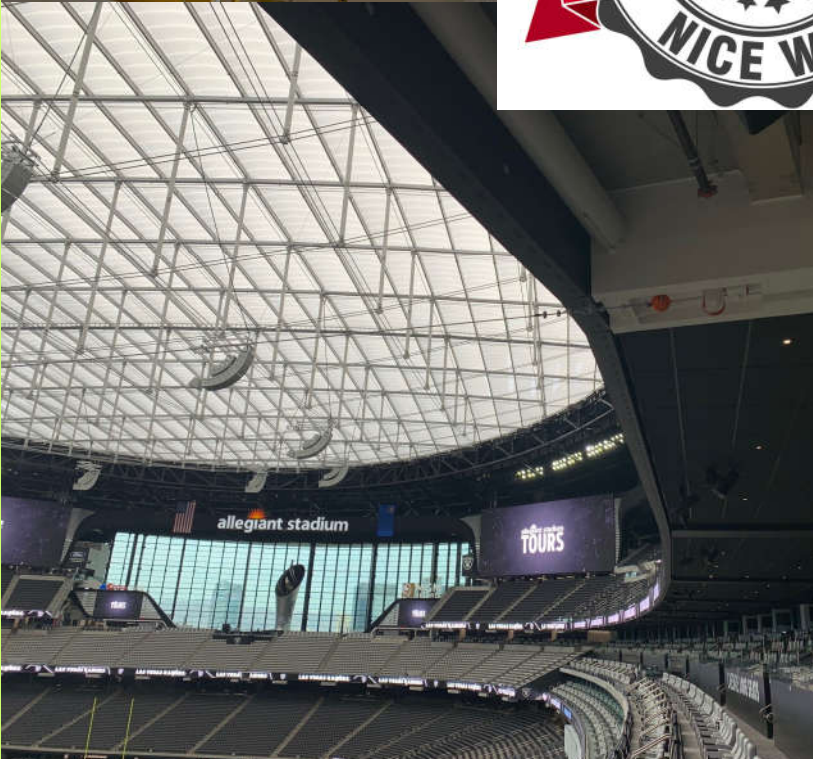


Current Projects

Residential Remodel Allegiant Stadium

On the left is Brandon Lennox working hard at a Residential Remodel. On the right is Rene Mejia and Elisio Arteaga at the same project.

Below are some recent pictures from Allegiant Stadium for the Pulley & Rail job.





Austin Companies Presents



High School Is Tough Enough

FOOD DRIVE



DONATE

COLLECTION PERIOD
06-09
FEB-MAR
Daily

HELP DONATE NON-PERISHABLE CANNED FOODS & UNEXPIRED GOODS TO FEED HOMELESS TEENAGERS IN OUR VALLEY

ACCEPTING ITEMS:
 GRANOLA BARS, POP TARTS, CEREAL, CANNED RAVIOLI OR SPAGHETTI-O'S, BOXED MAC & CHEESE, PEANUT BUTTER & JELLY, CANNED TUNA/CHICKEN, TOP RAMEN, PASTA, PASTA SAUCE, CANNED CHILI & SOUP, RICE, BEANS, CANNED VEGETABLES

DROP-OFF LOCATION:
 DAWN GWINNS OFFICE
 AUSTIN COMPANIES
 6440 POLARIS AVENUE
 LAS VEGAS, NV 89118

ALL DONATIONS GO TO PROJECT 150

CONTACT DAWN FOR FURTHER DETAILS AT (702) 204-5120

FOR MORE INFORMATION PLEASE VISIT: PROJECT150.ORG

Don't forget to bring your AGC/AMC/ADH pen with you on your next vacation or fun event. Snap a picture and send in your name and where you and your pen have been to dgwinn@agcnv.com.

HIDDEN GEMS

HAPPY HUNTING | Listed below is a description of something that is hidden within the advisor. This can be one graphic many times, OR can be different graphics in the same group. Ex: Santa Hat OR Christmas Items. Listed below will be the information for this issues items.

5 item types. St. Patty's Day Themed. Each item might be in the advisor more than once.



MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

VISION STATEMENT

"To Build Lasting Legacies"

CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

CORE FOCUS

"Together We Build Greatness"

Word of the Month

Charitable

Adjective

1. Relating to the assistance of those in need.
2. Apt to judge others leniently or favorably.

what are other words for charitable?

benevolent, philanthropic, beneficent, eleemosynary, generous, humanitarian, kindly, altruistic, indulgent, kind



HAPPY BIRTHDAY

Virginia Virula	03/02
Armando Orozco Jr	03/04
Mathew Lazenby	03/07
Jorge Diaz Sanchez	03/07
Robert Axelrod	03/09
Oscar Flores	03/09
Gator Austin	03/13
Mark Skylar	03/13
JB Chidester	03/13
Brandon Baxter	03/20
Carla Canepa	03/21
Christopher Barnum	03/24
Leo Arriaga	03/28
Manuel Esparza	03/31



Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

FEBRUARY

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Name	Years
Angelo Ferrara	12
Ismael Granillo	10
Dawn Gwinn	6
Joe Shotsman	3
Treasa Winkler	2
Brandon Baxter	2
Jan Nilles	2
Jay Kramer	2
JB Chidester	1
Jason Leese	1



job postings

Austin General Contracting Job Openings

- Sr. Project Manager
- Project Engineer
- Project Manager
- Construction Billing Specialist
- Experienced Construction Estimator

Austin Millwork & Cabinetry Job Openings

- Millwork Drafter

Austin Door & Hardware Job Openings

- Commercial Door Hollow Metal Shop



Employee Recognition Program

Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The “Above and Beyond Coin” is to be used to recognize employee contributions that have exceeded expectations for exceptional performance. The employee contribution must be for an action or accomplishment that is beyond the scope of the employee’s regular day-to-day activities, duties and assignments.

Below are some examples of a “coin-worthy” recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

To nominate an employee for the “Above and Beyond Coin Recognition” please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (cbrindle@agcnv.com), or your Supervisor. All Above and Beyond Coin Recognition nomination will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, gift certificate, and a wall certificate.

Company Name: _____ Date: _____

Employee Name: _____

Position: _____

Please describe how the nominee has gone “Above & Beyond”. Remember: This is for going ABOVE & BEYOND their regular job duties.

Nominated by: _____ Position: _____