

# Austin Advisor

# AUGUST 2024

*"Keep all special thoughts and memories for lifetimes to come. Share these keepsakes with others to inspire hope and build from the past, which can bridge to the future."* - Mattie Stepanek

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
NATIONAL INVENTORS MONTH				WORLD WIDE WEB DAY	2	HAPPY WATERMELON DAY
5 UNITED STATES COAST GUARD DAY	6	National Lighthouse Day	8	HAPPY NATIONAL BOOK LOVERS DAY	NATIONAL S'mores DAY	
11	VINYL RECORD DAY	HAPPY LEFT HANDERS DAY	14	National Relaxation Day	NATIONAL THRIFT SHOP DAY	
Couples Day	wild photography day	National Radio Day	HAPPY SENIOR CITIZEN DAY	22	23	24
25	WOMEN'S EQUALITY DAY	27	28	INDIVIDUAL RIGHTS DAY	30	Eat Outside Day
Be Kind to Humankind Week (Aug 25 <sup>th</sup> - Aug 31 <sup>st</sup> )						



# IVAN PIMENTEL



Q What do you like to do in your spare time?

A Hang out with family and BBQ.

Q Where is your happy place?

A Ventura, California.

Q If you could have one superpower, what would it be?

A Teleportation.

Q. What is your favorite Sports Team?

A. Las Vegas Raiders

Q. How would you describe yourself in one sentence?

A. I am a hardworking & driven individual who isn't afraid to face a challenge.

Q. What is the wierdest job you ever had?

A. The weirdest job I've had was washing used golf balls in a warehouse.

Q. What is your lifes motto?

A. Be humble.

Q What is the one thing you cannot resist?

A My parents food.

Q What is your hometown?

A Ventura, California.

Q What lyrics do you live by?

A "People change and things go wrong, but just remember, life goes on" - Mac Miller.

Q What is your biggest pet peeve?

A Having a dirty house.

## EMPLOYEE SPOTLIGHT

GET  
THE  
INSIDE  
SCOOP

# Kailyn Ewing Presents

## beyond *the* DESK

End of  
Summer  
Edition

Featuring

The  
Jackson  
&  
Gene  
Gerdes

### **The Jackson—AGC Contract Admin/ Project Engineer**

Q. How long have you been working in construction?

A. In October it will be 3 years.

Q. What initially sparked your interest in this career?

A. I used to be the principal of a private school but once covid hit I got tired of my job. I initially got hired here as a temporary job in AMC but it ended up becoming a full time job at AGC.

Q. What is the one thing that you have learned from working in construction that you apply to your everyday life?

A. My husband owns a construction company and so working here has helped me understand all the construction terms that he uses.

### **Gene Gerdes—AMC Project Manager**

Q. How did you get into construction?

A. I started in school at 12 years old. I took woodshop.

Q. How old were you when you decided to pursue this career?

A. 16 years old.

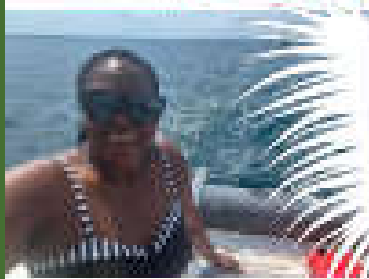
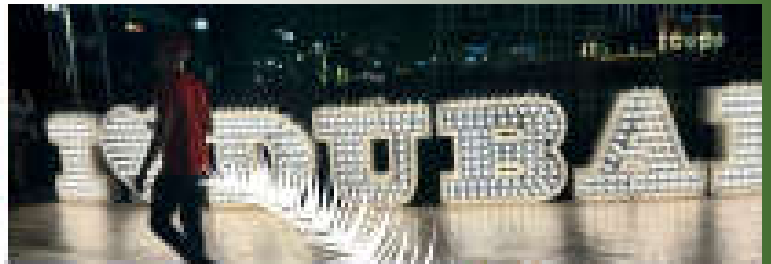
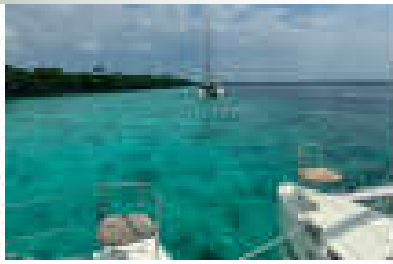
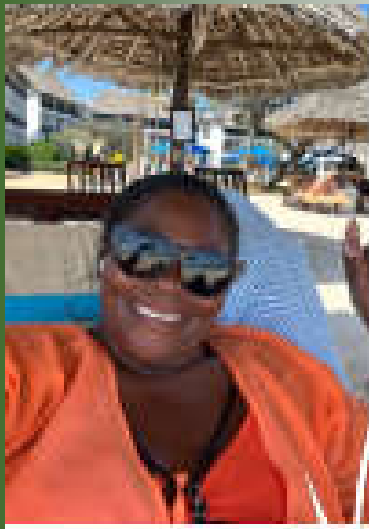
Q. What was your favorite project?

A. My favorite project was the Strathmore concert hall. It was challenging because of the radius work. Also, I learned how to steam/bend wood.

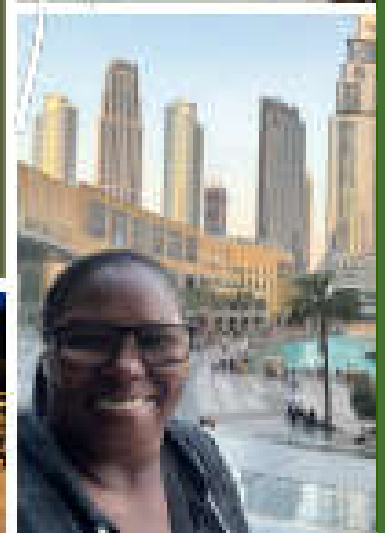
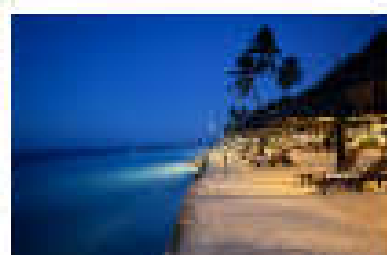
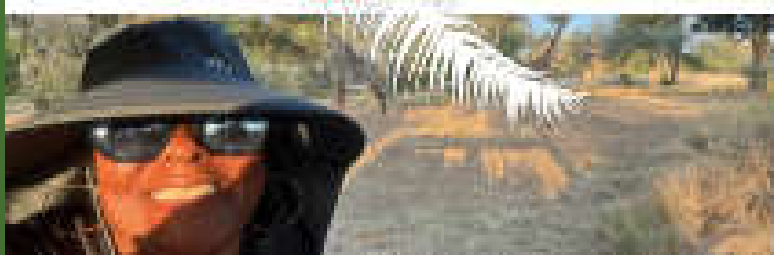
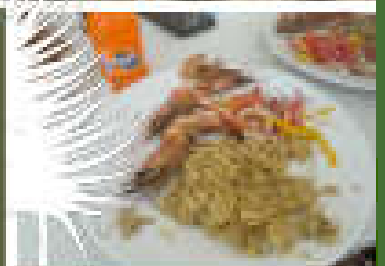
Q. What has been your biggest learning experience?

A. My biggest learning experience has been the Chartwell mansion in Bel Air California. I worked on site doing engineering.





Celeste Guillory had a phenomenal vacation in Africa and a layover in Dubai. When sending these over she said, "I truly am feeling so blessed to have been able to take this adventure." And we are blessed you shared it with us.



It's going to be hot out there! We reached 120 in July. We are still averaging over 105. We keep breaking records. The guide below applies to animals as well as children and older folks. Keep yourself hydrated, always carry water and be aware of the "dry" heat in Vegas! Stay Safe!

### IF YOU LOVE THEM, LEAVE THEM AT HOME.

Just 15 minutes can be enough for a pet's body temperature to climb from a normal 102.5 to deadly levels that will damage the nervous and cardiovascular systems, often leaving the animal comatose, dehydrated and at risk of permanent impairment or death.

STARTING INSIDE CAR TEMPERATURE	120°	127°	133°	149°	167°
	115°	122°	128°	144°	162°
	110°	117°	123°	139°	157°
	105°	112°	118°	134°	152°
	100°	107°	113°	129°	147°
	95°	102°	108°	124°	142°
	90°	97°	103°	119°	137°
	85°	92°	98°	114°	132°
	80°	87°	93°	109°	127°
	75°	82°	88°	104°	122°
	70°	77°	83°	99°	117°
		5 min	10 min	30 min	60 min
			TIME		



York Minster



Sheep Shearing

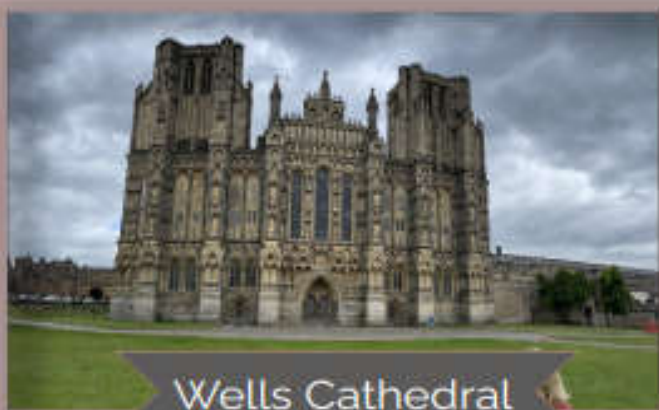


Westminster Abbey

Michael Stella went to the UK. He took the tours of castles, churches, and even had a little course in sheepdogs and sheep shearing. Did you know St. Edwards Church was in Lord of the Rings? Me neither. But I do know I'm so happy he brings back photos!



Wells Cathedral



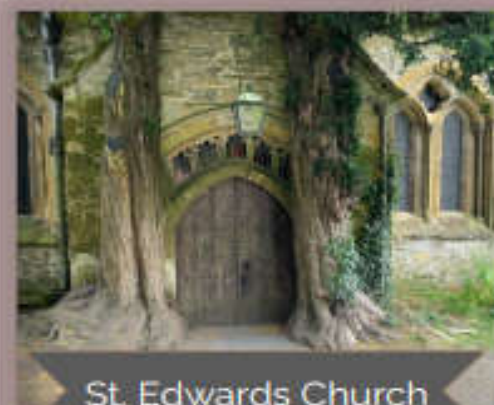
Wells Cathedral



Conwy Castle

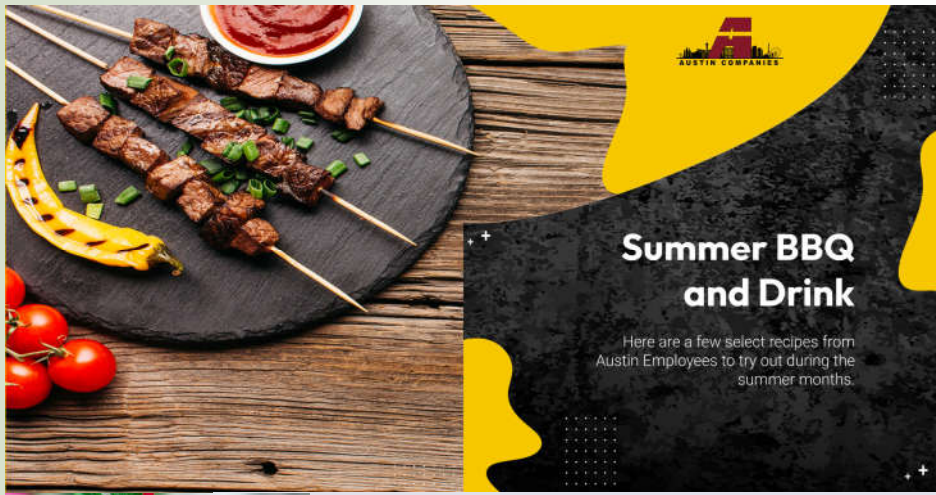


Avebury Stone Circle



St. Edwards Church





## Summer BBQ and Drink

Here are a few select recipes from Austin Employees to try out during the summer months.



### Hippie Juice

4 oz Lemonade

1 oz Watermelon Vodka

1/2 oz Malibu Rum

1/2 oz Triple Sec

Add all ingredients over ice and garnish with fresh strawberries.

### Churrasco Steak

#### Ingredients:

2 lbs. trimmed skirt steak or hangar

1 cup corn or canola oil

kosher salt

1/3 cup dried oregano

red pepper flakes

3/4 cup minced parsley leaves

6 garlic cloves finely minced



Preheat grill and oil grill grate.

Cook and flip steaks every minute for 6-8 minutes. 110 to 115 degrees for medium rare. Take off grill and let rest for at least 10 minutes. Slice before serving.

#### Chimichurri Sauce:

Add 3tbs boiling water to oregano and pepper flakes. Let sit for 5 minutes.

Add parsley, garlic, red wine vinegar, oil and salt and pepper to taste. Stir and pour over sliced steak and serve.

#### Steak Instructions:

Season steak w/salt & pepper and refrigerate uncovered for at least 30 minutes to 8 hours.



### MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

### VISION STATEMENT

"To Build Lasting Legacies"

### CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

### CORE FOCUS

"Together We Build Greatness"

### Word of the Month

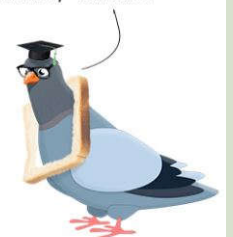
## Cultivate

Verb

1. Prepare and use.
2. Try to acquire or develop.

what are other words for cultivate?

work, nurture, raise, till, foster, grow, develop, nourish, civilize, educate



# HAPPY BIRTHDAY

Adrian R Dyas	08/04
Luis Serrano-Sanchez	08/05
Scott Alby	08/05
Nick Schneider	08/07
Wayne Allen Sanders	08/08
Andey Campos	08/08
Karuna Mallepally	08/09
Brissa Alba Arrieta Lujan	08/09
Raymond Haniva Boulder	08/09
Ernesto Velasco-Felix	08/12
Isabella Victoria Chavez	08/12
Matt Alailima	08/12
Tory William Scott	08/17
Omar Morales	08/19
Treasa Winkler	08/21
Trevor Baker	08/26
Joe Shotsman	08/27
Kody Simons	08/30



## Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

## JULY

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Jason Roe	15
Kyle Reed	12
John Tobisch	7
Ron Tripodi	7
Leo Arriaga	7
Pat Moniasque	7
Randall Tyler	7
Jaime Herrera	6
Oscar Flores	6
Armando Orozco III	6
Abe Kassamanian	3
Nick Madrid	3
Jose Luis Enriquez	3
Jose D Hernandez	3
Fernando Delgado Reyes	1
Jose Quintero	1
Wayne Allen Sanders	1
William N Woods	1
Scott G Alby	1
Robert Eugene Coleman	1
Lorenzo Ornelas	1
Corey Ball	1

### Austin General Contracting Job Openings

No Current Openings

### Austin Millwork & Cabinetry Job Openings

Millwork Drafter

### Austin Door & Hardware Job Openings

No Current Openings





## Employee Recognition Program

### Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

### Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The "Above and Beyond Coin" is used to recognize employee contributions exceeding expectations for exceptional performance. The employee contribution must be for an action or accomplishment beyond the scope of the employee's regular day-to-day activities, duties, and assignments. Below are some examples of a "coin-worthy" recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

**To nominate an employee for the "Above and Beyond Coin Recognition" please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (jnilles@agcnv.com), or your supervisor.** All Above and Beyond Coin Recognition nominations will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, a gift certificate, and a wall certificate.

Company Name: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Position: \_\_\_\_\_

Please describe how the nominee has gone "Above & Beyond". Remember: This is for going ABOVE & BEYOND their regular job duties.

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Nominated by: \_\_\_\_\_ Position: \_\_\_\_\_