

# Austin Advisor

# JULY 2024

*"Aim for the sky, but move slowly, enjoying every step along the way. It is all those little steps that make the journey complete." - Chanda Kochhar*

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			3	 Office Closed 4 <sup>th</sup> JULY HAPPY INDEPENDENCE Day		
		9	10		12	13
14		16		18	19 	
				25		27
	29		31			



# KAILYN EWING



Q What do you like to do in your spare time?

A Watch sports and exercise.

Q Where is your happy place?

A My happy place is anywhere outdoors but especially in the mountains.

Q Who is the most interesting person you ever met?

A Probably John Tobisch.

Q If you could have one superpower, what would it be?

A Mindreading.

Q What would we be surprised to know about you?

A I am the oldest of five girls.

Q Do you have pets? What type and what are their names?

A I have two bulldogs, the english one is named Hank and the frenchie is named Elvis.

Q. What is your favorite Sports Team?

A. The LA Chargers (sometimes).

Q What is the one thing you cannot resist?

A Doughnuts.

Q What is your hometown?

A Henderson, Nevada.

Q What is your hidden talent?

A I am really good at painting and drawing. If you give me an image, I can draw it almost exactly.

Q What is your biggest pet peeve?

A When people chew really loud or make noises while eating.

## EMPLOYEE SPOTLIGHT

# WELCOME

## TO OUR NEW STAFF!



**Cortney Robinson**  
AMC— Project Manager



**Justin Tyler**  
ADH—Warehouse

It's going to be hot out there! The guide below applies to animals as well as children and older folks. Personally, I think it applies to everyone. Keep yourself hydrated, always carry water and be aware of the “dry” heat in Vegas! Stay Safe!

### IF YOU LOVE THEM, LEAVE THEM AT HOME.

Just 15 minutes can be enough for a pet's body temperature to climb from a normal 102.5 to deadly levels that will damage the nervous and cardiovascular systems, often leaving the animal comatose, dehydrated and at risk of permanent impairment or death.

STARTING INSIDE CAR TEMPERATURE	120°	127°	133°	149°	167°
	115°	122°	128°	144°	162°
	110°	117°	123°	139°	157°
	105°	112°	118°	134°	152°
	100°	107°	113°	129°	147°
	95°	102°	108°	124°	142°
	90°	97°	103°	119°	137°
	85°	92°	98°	114°	132°
	80°	87°	93°	109°	127°
	75°	82°	88°	104°	122°
	70°	77°	83°	99°	117°
		5 min	10 min	30 min	60 min
	TIME				



GET  
THE  
INSIDE  
SCOOP

# Kailyn Ewing Presents



## Bailey Trodahl—AGC Project Engineer

Q. What sparked your interest in construction?

A. My whole entire family has done it as a career, and I have always been surrounded by it. Haha I kind of got stuck in it!

Q. What was your favorite project and why?

A. I would say the Flamingo Pool Bar. It was more of a design build, which means that I got to choose things for the project such as certain designs and woods. I thought it was a really fun project because of the freedom that I had on it.

Q. Who's your favorite sports team?

A. My favorite sports team is kind of basic, but I would say the Golden Knights. I don't really watch team sports, but I do watch more individual sports such as moto-cross and rodeo events.



## John Tobisch —AMC Field Operations Manager

Q. How did you get into construction?

A. I was born into it. I have worked in construction since I was 5 years old. I have worked on many jobs.

Q. How old were you when you decided to pursue this career?

A. Well, I never really had a choice. Actually, I thought I wanted to be an architect, but after one year of college, I quit and went back to working construction.

Q. What was your favorite project?

A. My favorite project was the Graton Resort and Casino. I only liked it because of the location.

Q. What has been your biggest learning experience?

A. World Market Center, Building Number 3, because of its magnitude, size, and it was my first big job as a general contractor.

Q. Are there more doors or wheels in the world?

A. Wheels. Wait, no, hmm.... I change my mind because of buildings, so I'm going to go with doors.



# IMPORTANT ANNOUNCEMENT

## JAMES RESCH



### Correction:

Last month in the anniversary section due to a software error it was reported that Jimmy has been with Austin General Contracting for 18 years. Several of you reached out. After some research, we did find that he has been with the company for 19 years! Way to go Jimmy! Next year 20 years. Thank you for your hard work and dedication making Austin General what it is today.



## Four Quick/Cheap Summer Vacation Spots

### Glacier National Park -

Head to this national park in northwest Montana for stunning photo-ops within a budget. Summer is a great time to visit since conditions are ideal for driving Going-to-the-Sun Road, one of the most scenic drives in the country. With the park's \$35 per vehicle entry fee (which covers access for seven days), visitors can also hike Grinnell Glacier, swim in Lake McDonald and learn about the area's flora and fauna at the Apgar Nature Center. Camping in the park is cheap, too - rates range from \$10 to \$23 per night.

### Grand Canyon National Park -

It doesn't get more affordable than camping, and this UNESCO World Heritage Site in Arizona is a unique place to rough it. You'll have to contend with crowds along the South Rim, but the photo possibilities will be well worth the cramped quarters. Some campsites start at just \$18 per night during the warmer months, while the park entrance fee for vehicles is \$35 and lasts seven days. Pack your own food to save even more. If you're not interested in camping, plan on staying at one of the affordable hotels in

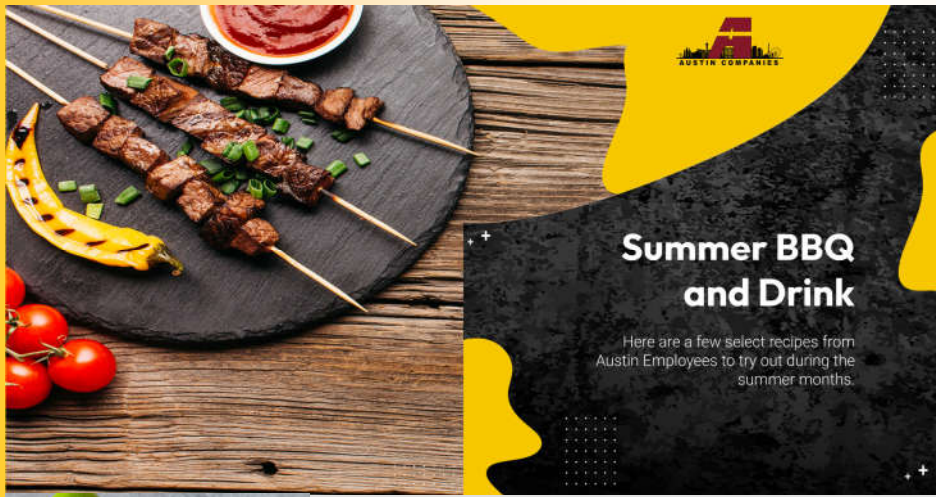
### Cannon Beach -

Budget-conscious travelers will be thrilled to know that you don't need to shell out an arm and a leg to visit one of the world's most beautiful beaches. This nearly 4-mile-long stretch of the Oregon coast is beloved amongst visitors for its diverse tide pools, ample birdwatching opportunities and breathtaking rock formations. What's more, many of Cannon Beach's best things to do are free or inexpensive, including the iconic Haystack Rock and Ecola State Park, which charges a daily \$5 parking fee. Plus, because Cannon Beach is a walkable town, you'll also save coin on transportation costs.

### San Diego—

Summer in San Diego ushers in warm temperatures in the 70s, which makes it a popular destination with sun-seeking travelers. When you're not sprawling out on sandy shorelines like La Jolla Cove and Mission Beach, save money on top attractions (think: the San Diego Zoo and USS Midway Museum) by purchasing a Go San Diego Card. For more free entertainment, stroll and window shop through neighborhoods like Seaport Village and La Jolla. Keep in mind that hotel prices skyrocket during Comic-Con, an annual event that takes place in July, so book your ac-





## Summer BBQ and Drink

Here are a few select recipes from Austin Employees to try out during the summer months.



### Moscow Mule

Fill copper mug (or glass) with ice cubes. Pour 2 oz of Vodka and 1/2 oz lime juice.

Top up with Ginger Beer.

Stir Gently.

Garnish with a lime wedge and mint.

### Grilled Shrimp Skewers

#### Ingredients:

1 lb. Large Shrimp, Peeled and deveined

2 Tbsp. Olive Oil

2 Garlic cloves minced

1 tsp. Paprika (hot or mild)

1/2 tsp. Salt

1/4 tsp. Black pepper

1/4 tsp Cayenne pepper (optional)

Fresh lemon wedges for serving.

Fresh parsley (optional)



#### Instructions:

Preheat grill to medium-high.

Combine olive oil, garlic, paprika, salt, and black pepper. Add cayenne and/or parsley if desired. Add shrimp and toss.

Thread shrimp onto skewers.

Grill shrimp skewers for 2-3 minutes per side, until shrimp are pink and opaque.

Serve with lemon wedges on side.



#### MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

#### VISION STATEMENT

"To Build Lasting Legacies"

#### CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

#### CORE FOCUS

"Together We Build Greatness"

### Word of the Month

## Inspire

*Verb*

1. To fill (someone) with the urge or ability to do or feel something, especially to do something creative.

what are other words for inspire?

animate, inspirit, encourage, prompt, enliven, motivate, excite, inhale, exalt, cheer



# HAPPY BIRTHDAY

Monica Horton	07/03
Kathy Boghosian	07/03
Cilicia Carlos	07/04
Stacy LaFata	07/06
Jerad Ewing	07/10
Ron Tripodi	07/11
William N Woods	07/14
Danny Blackwell	07/14
Roberto Salgado Romero	07/19
Thel Jackson	07/20
Estela Aguirre Valdez	07/21
Darren Haswell	07/23
Jose A Garcia Reyes	07/23
Aldo Anthony Dimeco	07/24
Hector Rodriguez	07/25
Martin Lozano	07/26
Ricardo S Calvez III	07/26
Flor Yesenia Mier Favela	07/28
Carlos David Castillo Martinez	07/29
Matthew R Seitz	07/31



## Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

## JUNE

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Michael Stella	16
Alfred Mendez	13
Wesley Brondyke	13
Raul Rico	12
Stacy LaFata	7
Pete Palmer	6
Bailey Trodahl	6
Silvani Alipio	4
Anthony Carrillo	3
Aldo Anthony Dimeco	2
Lisa Eoff	1
Sean L Lindberg	1



### Austin General Contracting Job Openings

No Current Openings

### Austin Millwork & Cabinetry Job Openings

Millwork Drafter

### Austin Door & Hardware Job Openings

No Current Openings





## Employee Recognition Program

### Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

### Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The "Above and Beyond Coin" is used to recognize employee contributions exceeding expectations for exceptional performance. The employee contribution must be for an action or accomplishment beyond the scope of the employee's regular day-to-day activities, duties, and assignments. Below are some examples of a "coin-worthy" recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

**To nominate an employee for the "Above and Beyond Coin Recognition" please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (jnilles@agcnv.com), or your supervisor.** All Above and Beyond Coin Recognition nominations will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, a gift certificate, and a wall certificate.

Company Name: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Position: \_\_\_\_\_

Please describe how the nominee has gone "Above & Beyond". Remember: This is for going ABOVE & BEYOND their regular job duties.

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Nominated by: \_\_\_\_\_ Position: \_\_\_\_\_