

Austin Advisor

JUNE 2024

"The path from dreams to success does exist. May you have the vision to find it, the courage to get onto it, and the perseverance to follow it." - Kalpana Chawla

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

NATIONAL SAFETY MONTH



2	3	4	 WORLD ENVIRONMENT DAY June 5	 June 6th is DRIVE-IN MOVIE DAY	 National Doughnut Day	 BEST FRIENDS DAY	
 NATIONAL CHILDREN'S DAY	 National Ballpoint Pen Day June 10th	11	12	 NATIONAL FARM WORKERS DAY	 Flag Day June 14	15	
 HAPPY FATHER'S DAY	 GLOBAL SANITATION PROFESSIONS DAY	18	 JUNETEENTH	National Nursing		22	
Assistant Week (June 13th - June 19th)			25	 NATIONAL BEAUTICIAN DAY	27	 NATIONAL LOGISTICS DAY JUNE 27	 NATIONAL CAMERA DAY
 PUBLIC SERVICE DAY Happy Social Media Day!	 TAKE OUR KIDS TO WORK DAY						

NICK MADRID

Q What do you like to do in your spare time?

A Play with my kids, lift weights, go shooting, DIY around the house, and read.

Q Where is your happy place?

A Angel Stadium of Anaheim.

Q What is your life's motto?

A Quality over quantity.

Q What is the most important thing you've learned in the last five years?

A Life's wierd.

Q What is your hometown?

A Hendertucky (Pittman), NV.

Q What is your biggest pet peeve?

A Bad drivers and tardiness!

Q What is your favorite line from a movie?

A "Every once in a while, the lion has to show the jackal's who he is."

-Christopher Walken, Poolhall Junkies.



Q What is the wierdest job you've ever had?

A Selling the Zappos Porta-Party -- a porta-john that was like a dance club inside o_o.

Q What is your favorite Sports Team?

A Sadly, the Los Angeles Angels

Q What is the most important thing you've learned in the last five years?

A We only get one shot at life and enjoying our loved ones so slow down and smell the roses.

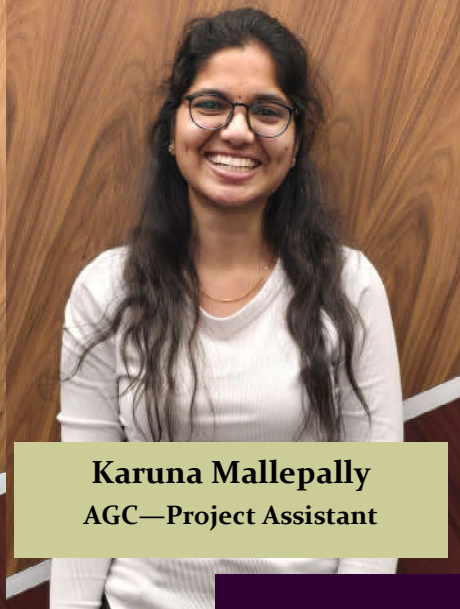
EMPLOYEE SPOTLIGHT

W e l c o m e

TO OUR NEW STAFF!



Dani Tellez
AMC— Bid Coordinator/Jr Est.



Karuna Mallepally
AGC—Project Assistant



Kailyn Ewing
AMC—Office Assistant

Above
AND
BEYOND



Chrystel Guerrero—

Chrystel has done an excellent job working closely with me on the Rio projects to ensure that all projects are on schedule and under budget. Chrystel has done an outstanding job working closely with our client while maintaining a heavy workload. She continues to build a great relationship with the client and as a result, continues to be awarded even more work at the Rio because of it. She has to work with me, enough said. Putting up with me is a job in itself. She's putting in the late hours to make sure we are covered and have everything we need while always asking me questions on how to do things better and more efficiently. She's always wanting to learn something new.



NATIONAL SAFETY MONTH

Observed annually in June by Austin Companies and the National Safety Council (NSC), we ask you to be diligent in constructing a safer environment for yourself, your employees and the public near your construction projects.

It is a time to reflect on working conditions across our projects. Whether you work in an office, warehouse or out in the field, consider how we can make our surroundings safer for those who work hard. Let's continue to work together and prioritize safety throughout the year!

This month not only marks National Safety Month, we're also halfway thru 2024! What does this mean? Significantly, Austin Companies sustained **No Lost Time!**

Keep moving forward—HUA!

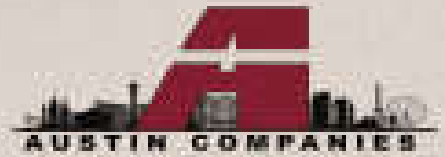
TC Hansen—Safety Director—Austin Companies

It's going to be hot out there! The guide below applies to animals as well as children and older folks. Personally, I think it applies to everyone. Keep yourself hydrated, always carry water and be aware of the "dry" heat in Vegas! Stay Safe!

IF YOU LOVE THEM, LEAVE THEM AT HOME.

Just 15 minutes can be enough for a pet's body temperature to climb from a normal 102.5 to deadly levels that will damage the nervous and cardiovascular systems, often leaving the animal comatose, dehydrated and at risk of permanent impairment or death.

STARTING INSIDE CAR TEMPERATURE	TIME			
	5 min	10 min	30 min	60 min
120°	127°	133°	149°	167°
115°	122°	128°	144°	162°
110°	117°	123°	139°	157°
105°	112°	118°	134°	152°
100°	107°	113°	129°	147°
95°	102°	108°	124°	142°
90°	97°	103°	119°	137°
85°	92°	98°	114°	132°
80°	87°	93°	109°	127°
75°	82°	88°	104°	122°
70°	77°	83°	99°	117°

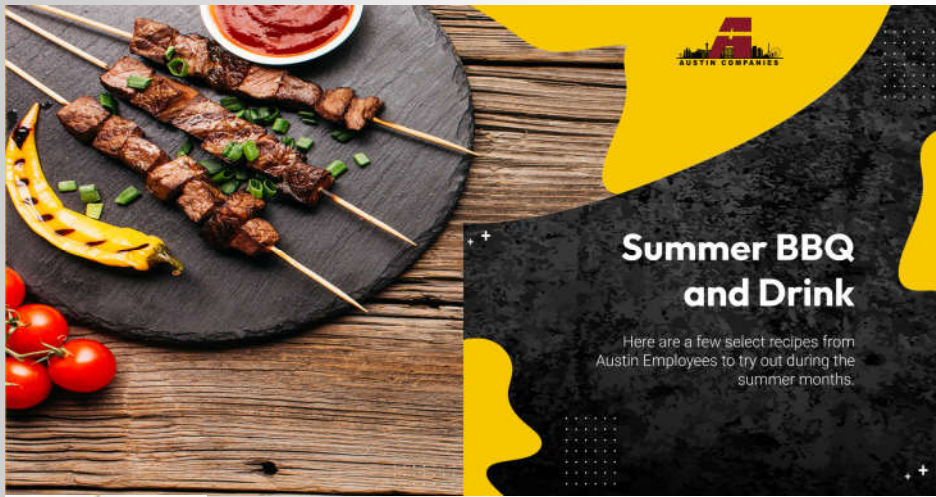


We just finished up the TI Starbucks Interior Project. Bailey Tredahl wanted to point out Kyle Reed showing off his perfect radlused soffits. Yes Kyle, they are perfect!



AMC had an informal Memorial Day Lunch. And what would a lunch be without John Tobisch all comfy hiding under a table? Question is, does he do this in public? At a restaurant. No one knows.





Summer BBQ and Drink

Here are a few select recipes from Austin Employees to try out during the summer months.

Kalimoxto—Tina Lopez

1/2 Red Wine

1/2 Cherry Coke

Over ice. Garnish with mint.



Mediterranean Chicken BBQ

Kathy Boghosian

Ingredients:

- 1 1/2 lb. chicken breast
- 1/4 C. Greek yogurt
- 4 Garlic cloves minced
- 1 Tbsp. Fresh lemon juice or more
- 2 tsp. Paprika (hot or mild)
- 1/2 tsp. Onion powder
- 1/2 tsp. Oregano
- 1 tsp. Salt
- 1/2 tsp. Black pepper



Instructions:

Pat the chicken dry. Pound thicker end to even out thickness for even cooking.

In a Ziplock bag, add all ingredients and massage in.

Leave to marinate for min. 30 minutes.

Grill as usual.

Items that did not make this edition of the Advisor will be in next issue. Please keep sending your photos, stories, recipes, etc. to dgwinn@agcnv.com.



MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

VISION STATEMENT

"To Build Lasting Legacies"

CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

CORE FOCUS

"Together We Build Greatness"

Word of the Month

Transform

Verb

1. Make a thorough or dramatic change in the form, appearance, or character of.
2. The product of a transformation..

what are other words for transform?

metamorphose, transmute, convert, alter, transfigure, change, transmogrify, translate, remodel, transubstantiate



HAPPY BIRTHDAY

Chad Norris	06/04
Sean Lindberg	06/08
Mike Austin	06/10
Patti Gilbert	06/10
Sal Mora	06/11
Chase James Dahlstedt	06/15
Ismael Granillo	06/17
Hector Sepulveda	06/19
Eduardo Osnaya-Flores	06/19
Jimmy Kahre	06/20
Eric Auflick	06/25
Michael Jackson	06/26
Crystal Tyler	06/28
Wenceslao Estrada Bogarin	06/28



Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

MAY

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

James Resch	18
Luis Martin Serrano-Sanchez	14
David Madruga	14
Mark Hashimoto	10
Eloy Carmona	7
Wendy Tagalicud	3
Martin Lozano	3
Tina Lopez	3
Pam Kramer	1
Mike Clark	1
Kathy Boghosian	1



Austin General Contracting Job Openings

No Current Openings

Austin Millwork & Cabinetry Job Openings

Millwork Drafter

Austin Door & Hardware Job Openings

No Current Openings



Employee Recognition Program

Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The "Above and Beyond Coin" is used to recognize employee contributions exceeding expectations for exceptional performance. The employee contribution must be for an action or accomplishment beyond the scope of the employee's regular day-to-day activities, duties, and assignments. Below are some examples of a "coin-worthy" recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

To nominate an employee for the "Above and Beyond Coin Recognition" please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (jnilles@agcnv.com), or your supervisor. All Above and Beyond Coin Recognition nominations will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, a gift certificate, and a wall certificate.

Company Name: _____ Date: _____

Employee Name: _____

Position: _____

Please describe how the nominee has gone "Above & Beyond". Remember: This is for going ABOVE & BEYOND their regular job duties.

Nominated by: _____

Position: _____