

Austin Advisor

MAY 2024

"Dream, struggle, create, prevail. Be daring. Be brave. Be loving. Be compassionate. Be strong. Be brilliant. Be beautiful." - Caterina Fake

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
MILITARY APPRECIATION MONTH			MAY 1 LABOR DAY HAPPY WORKERS DAY	WORLD PASSWORD DAY	NATIONAL SPACE DAY	STAR WARS DAY MAY THE 4TH BE WITH YOU
Happy CINCO DE MAYO	6	National Teacher Day	Happy National Receptionist Day!	9	10	National Technology Day
Teacher Appreciation Week (May 6th - May 10th)		National Nurses Week (May 6th - May 12th)				
Happy Mother's Day	13	14	15	16	17	18
WORLD BAKING DAY	20	NATIONAL WAITSTAFF DAY	22	23	National Brothers Day	GEEK PRIDE DAY
26	REMEMBER MEMORIAL DAY & HONOR Office Closed	HAPPY NATIONAL BURGER DAY	It's National Senior Health and Fitness Day!	30	Web Designer Day	

ADRIAN LAYMAN



Q What do you like to do in your spare time?

A I like to cook.

Q Where is your happy place?

A Home.

Q What is your life's motto?

A You only live once.

Q What is the most important thing you've learned in the last five years?

A Life's weird.

Q What is your hometown?

A Anchorage, Alaska.

Q If you could have one superpower, what would it be?

A Super speed.

Q What is your biggest pet peeve?

A People who can't drive.

Q Do you have pets? What type and what are their names?

A I have a cat named Coco.

EMPLOYEE SPOTLIGHT

W e l c o m e

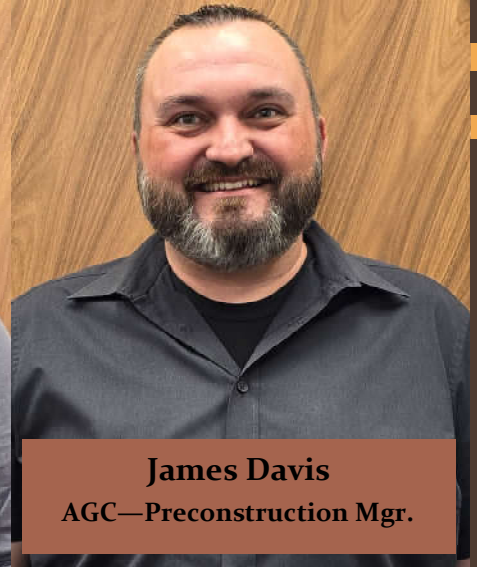
TO OUR NEW STAFF!



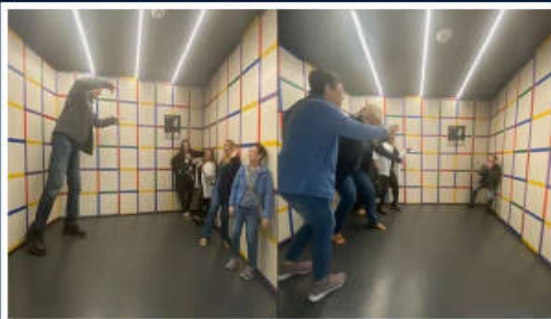
Nick Shedlock
AGC— Drafter



Luke Johnson
AMC—CNC Pmgr/ Drafter



James Davis
AGC—Preconstruction Mgr.



AGC ACCOUNTING

We think our accounting department got jealous of Operations and went to Paradox to have some fun. They have the right idea. Looks like a blast!







The Dunk Tank

WHAT A SPLASH!



AWESOME JOB ALERT

Jeff Wahrer-Troy Valenzuela-Santana Riboni-
Robert Bentzel—

Just a quick note to tell you how refreshing it was to have a sub come and perform with such professionalism as your crew did here. Materials showed up with the crew, all was staged and the guys got started.

No hassles, no extra noise, no cussing etc... all things that can get us all removed from hospital work.

The workmanship is top notch, they cleaned up and were gone.

Thank you, look forward to working with y'all again!!

Mike Balconi
Superintendent
Martin Harris Construction

A M C
Austin Millwork & Cabinetry



MISSION STATEMENT

"Austin General Contracting is comprised of a team dedicated to working together to achieve a level of unsurpassed customer service and quality. We are focused on building a lifelong relationship with our clients."

VISION STATEMENT

"To Build Lasting Legacies"

CORE VALUES

- ◆ **Accountability:** Starts and ends with every member of the team
- ◆ **Character:** We function with integrity, respect, and always lead by example
- ◆ **Creativity:** We honor innovation
- ◆ **Customer Service:** We put our customers' needs at the center of everything we do
- ◆ **Team Player:** The individual's reward is earned through team success

CORE FOCUS

"Together We Build Greatness"

Word of the Month

Simplicity

Noun

1. The quality or condition of being easy to understand or do.
2. A thing that is plain, natural, or easy to understand.

what are other words for simplicity?

plainness, simpleness, ease, clarity, innocence, restraint, easiness, modesty, ingenuousness



HAPPY BIRTHDAY

Jon Crow	05/01
Hugo Silva Soriano	05/01
Randall Tyler	05/02
Victor Hugo Castillo Zarate	05/04
Ruben Guerrero	05/04
Pete Palmer	05/08
Gene Gerdes	05/14
Isidro Serna	05/15
Raul Garcia Reyes	05/16
Juan Carlos Guzman-Hernandez	05/16
Anthony Millard	05/17
Jaime Rosas Mancilla	05/18
Abe Kassamanian	05/18
Tina Lopez	05/24
Jason Roe	05/30



Anniversaries

I would like to personally give a heartfelt thank you to the following people for the distinguished and loyal service to the Austin family. Without the contributions each of you bring to our organization we would not have been able to reach the levels of success we have achieved.

Thank you!!! - Mike Austin

APRIL

Years of Service is based on 700 hours worked per year. It is shown for the month prior to capture an accurate record.

Jon Crow	15
Ryan Flis	13
Devin Blackwell	13
Celeste Guillory	8
Shelby Stoneman	7
Hector Rodriguez	6
Gene Gerdes	6
Alex Estin	2
Matt Alailima	2
Ruben Guerrero	2
Chris Mendoza	2
Nathan Avina	1
Michael Steven Braun	1
Chase James Dahlstedt	1
Marcelino Mora	1



Austin General Contracting Job Openings

No Current Openings

Austin Millwork & Cabinetry Job Openings

Millwork Drafter

Austin Door & Hardware Job Openings

No Current Openings



Employee Recognition Program

Purpose

The Employee Recognition Program is a means for the company to promote productivity and to provide immediate and visible recognition of employee contributions. Recognizing and rewarding employees is an effective method to reinforce positive contributions.

Eligibility

All active full and part-time company employees up to the director level are eligible to receive this type of award. Employee must be employed more than 90 days to be eligible.

The "Above and Beyond Coin" is used to recognize employee contributions exceeding expectations for exceptional performance. The employee contribution must be for an action or accomplishment beyond the scope of the employee's regular day-to-day activities, duties, and assignments. Below are some examples of a "coin-worthy" recognition:

- Actions that embody the organization's core values
- The ability to manage or champion change
- Innovation
- Systems improvements
- Customer or client retention
- Morale-building
- Technological advances
- Significant personal development
- Excellence in performance
- Peer-to-peer communication and association
- Leadership qualities
- Team accomplishments
- Milestones crossed

To nominate an employee for the "Above and Beyond Coin Recognition" please complete this form or email Mike Austin (maustin@agcnv.com), Human Resources (jnilles@agcnv.com), or your supervisor. All Above and Beyond Coin Recognition nominations will be addressed within 3 business days. Nominations will receive an Appreciation Token for Excellence, a gift certificate, and a wall certificate.

Company Name: _____ Date: _____

Employee Name: _____

Position: _____

Please describe how the nominee has gone "Above & Beyond". Remember: This is for going ABOVE & BEYOND their regular job duties.

Nominated by: _____ Position: _____